

13. Contractor Safety Regulations

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<u>DISCLAIMER:-</u> THE CONTRACTOR ACKNOWLEDGES AND AGREES THAT:- (1) THE IMPLEMENTATION AND COMPLIANCE BY THE CONTRACTOR OF THESE PROCEDURES IN NO WAY REDUCES, LIMITS AND/OR OVERALL RESTRICTS THE CONTRACTOR'S LIABILITY TO THE EMPLOYER UNDER THE TERMS OF THE CONTRACT; AND (2) THESE PROCEDURES SHALL BE READ TOGETHER WITH ALL THE OTHER DOCUMENTS WHICH FORM THE CONTRACT AS SUPPLEMENTAL THERETO AND IN THE EVENT OF A CONFLICT BETWEEN THESE PROCEDURES AND THE TERMS OF THE CONTRACT, THEN THE TERMS OF THE CONTRACT SHALL PREVAIL.

ESB Contract Management Procedure 13. Contractor Safety Regulations

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Change Summary Log:

Changes in this revision (v1/2011)

Minor revisions and text corrections Inclusion of recognised safety management systems (Section 5.1) Addition of appendices 7 to 11 to cover all contract types Document control measures added to section 1.2

Changes to previous revisions

Changes in Revision 12b as follows: Section 3.1 ESIA, Section 3.2 Safety File & PSDP Role changes Section 3.4 Site Specific removed Section 4.2 Added text Section 5.3 Minor changes Section 6.0 Class 1 Near Miss defined Section A5: 5.1.3 Site Specific added Flowchart 1 Page 53 Dangerous removed Changes in Revision 12 as follows: Replace templates in appendix 5 with formatted versions (like-for-like). Changes in Revision 11 as follows: Adaption of CMP13 to cover specific civils safety requirements. Changes to Revision 10 as follows: Minor revisions and text corrections Changes to Revision 9 as follows: Updates to comply with 2006 Construction Regulations Some material re-organised with additional appendices Appendix 5 Under preparation for green field substation civil works contracts Appendix 6 added to cater for civil works in existing live substations Changes to Revision 8 are as follows: Updated references to new legislation and other minor changes to text. Changes from Revision 5 to Revision 6 are as follows: Inserted text on "Accident Reporting" in section 7.0. Revised Appendix 1 and made text change to Appendix 2. Changes from Revision 4 to Revision 5 are as follows: 4.4, 4.5, 4.7, 6.1.4, and all references to Construction Regulations SI. 481have been modified to reflect SI. 504 of 2006

1.0 Introduction

1.1 Document Layout

This procedure covers all contractors working for ESBN. It is primarily intended to cover roles, responsibilities and key compliance issues for ESBN and contractors who carry out construction work. It does however include provision for the small number of contractors whose work is not covered by the various construction regulations.

Contractors vary from very small to very large business, and cover a range of different types of risk. In the interest of consistency it is necessary to have one governing document throughout ESBN. However it is not intended to be unnecessarily difficult for smaller companies to comply

Core and common issues are treated in the main text, and the various appendices deal with the various types of work carried out.

In some cases ESBI are involved as PSDP and consultant, these are usually large station projects

- Major Electrical works (including line and station works)
- Major Civil works (including green field station build and brown field, live station refurbishment)

Most of the procedure is common to both works areas and is covered in the body of the procedure. Procedural issues which are specific to either work area are covered in their respective appendices as follows:

- Major Electrical and Line Works: Appendix 5
- Major Civil Works: Appendix 6

For ease of reference these appendices are laid out with the same section numbering and headings as the main document.

Note that for projects with combined civil & electrical works, both appendices will apply.

Appendices 7 to 11 deal with work programs carried out by smaller contractors

1.2 Scope

This procedure provides information on the basic control measures that the Employer has put in place to ensure safety standards are complied with by Contractors working on the Employer's behalf. It also details the safe working practices that shall be required of Contractors and their personnel.

Contractors shall be expected at all times to pay the utmost attention to managing safety in the daily activities of executing the Works. While this procedure outlines the Employer's approach to Contractor safety, the Contractor is ultimately responsible for implementing the requirements of these procedures. In addition, the Contractor is responsible for taking all further precautions as he deems necessary to ensure the safety of his/her staff, agents, sub-contractors and members of the public where relevant.

In addition, the Contractor is responsible for complying with all relevant and applicable safety legislation.

The Contractor is encouraged to implement best practice in relation to safety management and practices. In the interest of continually improving safety the Employer and Contractor shall endeavour to share knowledge of work methods and safety management techniques. It is desirable that the contractor use a recognised and appropriate safety management system, such as OHSAS, SMP 20 etc.

A flow diagram shown over leaf outlines the process of assuring safety in contracting Network construction activities.

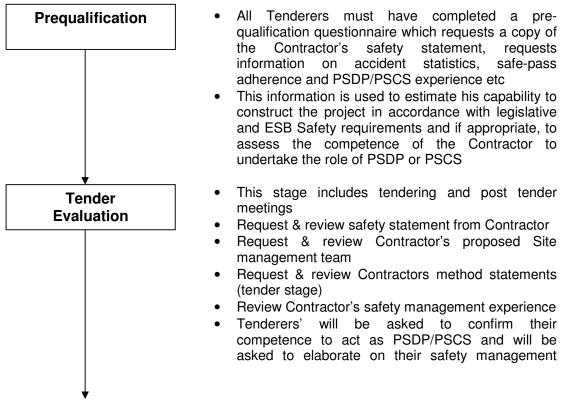
This is a generic contract management procedure which covers safety regulations for contractors working on ESB Networks. Where specific safety regulations differ for particular contract types, such requirements are detailed in the attached appendices e.g. Appendix 5 addresses specific requirements for substation civil work projects on sites where ESB or the contractor may act as Project Supervisor Construction Stage (PSCS).

Future revisions will be prepared by the Contracting Safety Manager, ESBN and approved by the Safety, Quality and Environment Manager, ESBN.

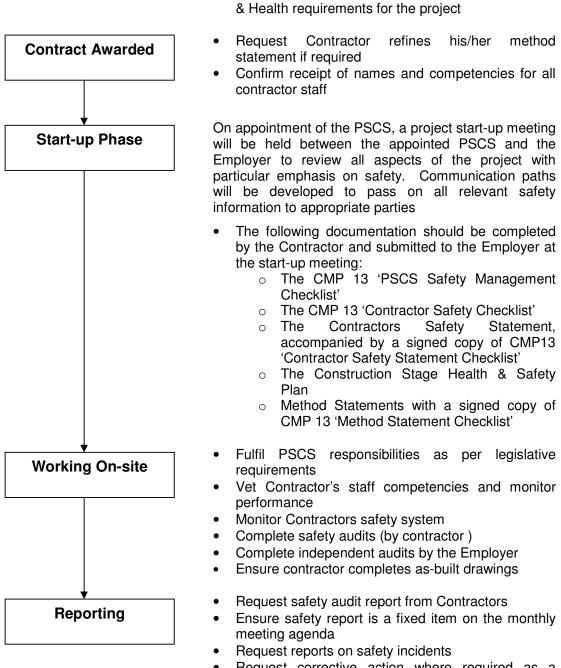
All requests for changes must be made through these channels

1.3 Safety Assurance Process Diagram

The following diagram outlines the process which shall be undertaken by ESB Networks to ensure Contractors manage safety during the course of implementing the Works.



system. They will also be advised of the ESB Safety



 Request corrective action where required as a consequence of reports

2.0 Definitions

In these Contract Management Procedures, words and expressions shall have the meanings and interpretation assigned to them in the Contract together with the definitions which are included in the Special Conditions of the Contract and the Foreword.

3.0 Compliance with Legislation

Contractors shall <u>comply with all relevant and applicable Irish and</u> <u>European Safety Legislation</u>. In particular but by no way limiting the Contractor's overall responsibility to comply with the law, the Safety, Health and Welfare at Work Act 2005 and its associated Act and/or Statutory Instruments as amended from time to time e.g.

- The Safety, Health and Welfare at Work (General Application) Regulations, SI 299 of 2007
- The Safety, Health and Welfare at Work (Construction) Regulations, SI 504 of 2006
- Any other amended and/or new legislation

In accordance with the S.I. 299 of 2007:

Spoken messages shall be short, simple and clear as possible and in a language understood by the persons involved. The verbal skills of the speaker and the hearing abilities of hearers shall be such as to ensure reliable verbal communication. The persons involved must have a good knowledge of the language used so that they are able to pronounce and understand the spoken message correctly and consequently behave in a way which is appropriate to safety and or health.

To this effect all information provided must be carried out in the language understood by Site personnel. It is the responsibility of the PSCS to ensure that assessments are performed to highlight such needs and ensure that the appropriate resources are in place to fulfil this requirement.

3.1 Preliminary Safety and Health Plan

In the event that the Works includes work defined as "construction work" this contract management procedure forms an element of the *Safety and Health Plan* where one is required under the Safety, Health and Welfare at Work (Construction) Regulations SI 504 of 2006.

The Preliminary Safety and Health Plan shall be prepared by the Project Supervisor Design Process (PSDP), and it will be the responsibility of the Project Supervisor Construction Stage (PSCS) to further develop this into a full Health and Safety Plan for the project prior to and during the construction stage.

3.2 Electrical Safety Interface Agreement (ESIA)

An "Electrical Safety Interface Agreement", ESIA, is a specific template document prepared by ESB Networks used to identify and control electrical risks where a Contractor is expected to work adjacent to live apparatus. This

document where used will form part of the construction stage of the Health & Safety Plan.

3.3 Safety file

The Project Supervisor Design Process shall, following construction of the project, deliver to the client, a Safety File appropriate to the characteristics of the project containing relevant safety and health information to be taken into account during any subsequent construction work.

The contractor shall provide all information requested by the PSDP in a timely manner in order to update the Safety File. This information will be required prior to completion, where there may be a handover of PSCS duties to other subsequent contractors.

3.4 ESB Networks Safety Statement

The ESB Networks Safety Statement shall be made available with the Invitation to Tender Documentation. This identifies some of the more common hazards likely to be encountered while working in the vicinity of the Networks and the precautions that shall be taken to minimise or eliminate the associated risks. The Contractor shall acknowledge receipt of the ESB Networks Safety Statement.

3.5 Contractor Safety Statement

The PSCS shall ensure that all contractors make available a Safety Statement, accompanied by a signed copy of CMP13 'Contractor Safety Statement Checklist' (Ref Appendix 1). The Safety statement should identify the hazards to which the contractors staff are exposed and the corresponding control measures to be implemented. It must also identify those within the company who have responsibility for safety. It should be brought to the attention of all employees and a copy of the Statement should always be retained on site. Safety Statements shall be received from all sub-contractors and retained on site.

3.6 Safety Violations

The Employer reserves the right to conduct audits at any time so as to confirm compliance with these regulations. Breaches by the Contractor of any aspect of this safety procedure shall not be tolerated.

Where a particular work practice has been identified as unsafe in the opinion of the Employer's Project Manager or his/her nominee, the Employer's Project Manager shall inform the Contractor and request that the Contractor rectify or terminate the practice within a specified time.

The Employer's Project Manager or his/her nominee is empowered to stop the Works immediately at any time if unsafe practices are being used and there is an immediate risk to any individual working on the Works or Networks or to the general public. The Employer's Project Manager also reserves the right to

insist on the removal from the Works of any individual found to be in breach of these procedures.

In addition, the Employer's remedies in this clause shall be read without prejudice to his/her remedies under the Contract.

4.0 Control of Safety

4.1 Persons Responsible

The Employer shall appoint a person to be known as the ESB Employers Project Manager. This person (or his/her nominee) shall have responsibility for managing the project on behalf of the employer.

The Employer may retain the role of PSDP and PSCS or appoint a competent PSDP or PSCS for the project. Where the Contractor is appointed as PSDP or PSCS the Contractor shall review the ESB Network's Safety Statement and he shall ensure that the contents of a such safety statement is specifically brought to the attention of and is fully complied with by the Contractor, his/her employees, agents and subcontractors.

Where the Contractor is appointed as PSCS, the PSCS shall have responsibility for the following:

- Providing completed safety reports on the 7th day of each Month. This Safety Report (Appendix 2) will include:
 - > a list of all safety audits completed during the previous month
 - a complete staff list including training records for all staff on site during the Previous Month
 - a complete list of all Accidents, Incidents and near misses which occurred on site during the Previous Month
 - > a report outlining feedback from staff on site-related safety issues
- Transmitting the instructions of the Employer's Project Manager to the Contractor's personnel (including sub-contractors working for the Contractor) and for seeing that these instructions are carried out
- The safety of all persons affected by the Contractor's own activities and/or his/her employees, agents and subcontractors
- The safety of the Contractor's personnel (including without limitations his/her sub-contractors and/or agents working for the Contractor) with respect to all hazards, including those hazards advised by the Employer's Project Manager
- Advising the Employer's Project Manager of any hazards that the Contractor's activities might pose to persons other than the Contractor's own personnel (including sub-contractors working for the Contractor) or to Employer's staff, plant and equipment

• Compliance with the legislation including SI 504, the Contractor's Method Statements and the Employer's Networks Safety Statement

Except by prior and mutual agreement or *in all cases of Emergency*, all communication on safety related issues shall be between the Employer's Project Manager and the PSCS. Where other persons are given such a role, their mandates shall be clearly established and confirmed in writing between these two persons. The PSCS (or his/her nominee) shall be present on Site at all times while the Contractor's personnel are working on the Site.

4.2 Appointment of Project Supervisors (Construction Reg. SI. 504 of 2006)

The Employer shall appoint a Project Supervisor Design Process (PSDP) and Project Supervisor Construction Stage (PSCS) where applicable and where required by legislation. Where the contractor takes the responsibility of such roles, the required duties shall be discharged at the contractor's cost and in full compliance with the provisions of the Safety Health and Welfare at Work (Construction) Regulations SI 504 of 2006 and as amended from time to time.

The Employer will where necessary agree any interface arrangements required between different contractors or between contractors and the Employer's operations / construction staff.

The Employer reserves the right to determine all access and availability conditions for work on Network's assets.

4.3 Safety Check Lists

Work by the Contractor shall not commence until the PSCS has delivered to the Employer's Project Manager the completed Safety Check-lists (in accordance with the relevant pro formas set out in Appendix 1). The PSCS shall complete the tasks and fill out and sign these Safety Check-lists and thereafter submit them to the Employer's Project Manager.

4.4 Safety Induction & Safe Pass Scheme

Prior to commencement of Works, the PSCS shall ensure that all the Contractor's and Sub-Contractors' personnel who visit or work on Site have completed their mandatory SAFE PASS safety training and hold a valid registration card.

All Contractor's and Sub-Contractor's staff must also have attended a mandatory ESB Networks Safety Induction course before commencing work on site. Staff and operatives will not be permitted to work on or visit ESB sites unless they have completed the ESB Networks Induction course relevant to the works being undertaken. Furthermore, they must hold a valid ESB Networks Induction card. A sample induction request form is attached, see Appendix 3 for details.

Please Note: that it takes up to two weeks from the Application to the Induction, which itself takes half a day. The Contractor must allow for this time in his works programme.

Note: that there are alternative induction requirements for Contractors completing civil works on green field sub-stations sites, see Appendix 5 for details.

The Contractor will regard Safe Pass training and ESB induction training as the minimum induction training necessary. Based on the Contractors Safety Statement and completed risk assessment the Contractor will determine the need for additional, site or work specific safety induction. The completion of such additional safety training is the responsibility of the PSCS.

ESB induction training does not relieve the Contractor from his responsibilities to provide adequate safety induction training for his staff, sub-contractors and visitors to his site.

Throughout the Contract period, the PSCS shall ensure that regular (at a minimum weekly) safety briefings, i.e. Toolbox Talks, are given as refreshers and to take account of any changes in circumstances whatsoever affecting the execution of the Works. This is in addition to the completion of the daily JSSP.

4.5 Construction Skills Certification Scheme (CSCS)

Prior to commencement of Works, the PSCS shall ensure that all the Contractor's and sub-contractors' personnel who will be engaged in activities deemed to be safety critical, as detailed in the Construction Regulations SI 504 of 2006, have completed FAS-approved training under the Construction Skills Certification Scheme and are in possession of a valid CSCS registration card.

4.6 Control of Sub-contractors

This Management Procedure applies to both the main Contractor and to any sub-contractors (including nominated subcontractors and self employed persons) under their control. Responsibility for implementing this Management Procedure with respect to sub-contractors rests entirely with the main Contractor. Note: The use of subcontractors is not permitted for every contract type. This should be cleared in advance with the Employers Project Manager. The Contractor shall ensure that all appropriate safety documentation is passed on to sub-contractors before commencement of their works. The form 'Communication of Safety & Health Documentation to a Subcontractor' must be completed following this process (Ref Appendix 1).

The Contractor shall prepare a written procedure for the control of his subcontractors. This shall include a methodology for ensuring a sub-contractor's competence and compliance and the provision of resources.

4.7 Listing of Contractor's Staff

Prior to mobilising on Site, the Contractor shall submit a *list of all staff* (including those of sub-contractors) who shall work on Site. The list should be updated throughout the contract and a copy retained on site for inspection. The Contractor shall state in writing that all such staff have the necessary competence to carry out their work safely, are in possession of a valid Safe Pass registration card and where necessary, a valid CSCS registration card and have completed the mandatory induction course. Should additional staff, other than those listed, be employed to carry out any of the contracted work, their names and details, including a statement on competency, shall be provided to the Employer's Project Manager and added to the staffing list before they commence work on Site. The Contractor shall maintain a daily log of all the Contractor's staff (including sub-contractors) and this log shall be kept on site and be available for inspection at all times.

4.8 Interference with Plant

Except where authorised by the Employer's Project Manager, Contractor's personnel shall not interfere with, adjust, or otherwise tamper with any ESB plant or equipment. Under **no circumstances** may "Hold-off" Notices or other similar attachments to plant be interfered with, applied or removed other than by Approved Operators.

5.0 Safety Requirements applying to Contractors

5.1 General Safety

All contractors must have and use a clearly documented safe system of work. Adherence to a recognised standard such as SMP20 (for smaller construction companies), Safe-T-Cert, OHSAS or equivalent is desirable

5.1.1 Risk Assessments

Contractors shall carry out risk assessments in accordance with the Safety, Health and Welfare at Work (General Application) Regulations (SI 299 of 2007) as amended from time to time for all work activities additional to those that are not already documented in the safety statement or are not covered by their existing safe working procedures. Such risk assessments shall be kept on file at the work location and a copy made available to the Employer's Project Manager.

5.1.2 Method Statements

Written *Method Statements* shall be provided for all work activities assessed as having a risk including activities involving 'Particular Risks' (as detailed under SI 504 of 2006). The method statement shall:

• be accompanied by a risk assessment for the work

- detail the particular risks that are likely to be encountered in the execution of the Contract
- give a description of the work to be undertaken and the precautions to be put in place to ensure that the Work shall be carried out in a safe manner, e.g. application of the 'General Principles of Prevention', as detailed in S.I. 299 of 2007

The Method Statement shall include a step by step explanation of how the work is to be done, especially in relation to the health and safety aspects, both for those who are to carry out the Works and others who may be affected by the Works. If possible it shall follow a recognised code of practice where available, or be otherwise proven in a similar work situation. Method Statements shall be signed off and approved by the Contractor or by a competent person acting on behalf of the Contractor.

All Method Statements must be accompanied by risk assessments and must be checked against the Method Statement Check sheet (Appendix 1). A completed check sheet should accompany each Method Statement

All staff on site must be conversant with the relevant Method Statements and must have reviewed, signed and dated the method statement prior to completing the work. All works undertaken must be carried out as outlined in the Method Statements.

5.1.3 Safety Officer

The Contractor shall appoint a Competent Person as Safety Officer in accordance with the Safety, Health and Welfare at Work (Construction) Regulations SI 504 of 2006 (and as amended from time to time) where more than 20 persons are employed on one site (either directly or as subcontractors) or where more than 30 persons are employed on multiple sites within the one project, where the works that they are to carry out are deemed *"construction work"*.

The appointed Person must be knowledgeable about the works being undertaken.

5.1.4 Competence and Fitness for Work

The Contractor shall ensure that all of his/her personnel, agents and subcontractors shall be trained, competent and fit to perform the duties assigned to them. They shall be informed by the Contractor of all relevant hazards and given instruction in corresponding safe methods of working including but not limited to the correct use of personal protective equipment. This requirement for competence and fitness is the responsibility of the Contractor.

All Contractor staff should have completed a manual handling course.

5.1.5 Safe Place of Work

The Contractor shall provide a safe place of work for their staff, their subcontractors and for all site visitors and shall take full responsibility for the

adequacy, stability and safety of all Site operations and safe methods of construction for all construction activities arising out of the Works.

The Contractor must comply with all procedures as mandated by the Employer.

5.1.6 Personal Protective Equipment

It shall be the responsibility of the Contractor at his/her sole cost to ensure that all the requisite items of personal protective equipment ("PPE"), necessary for the various working conditions pertaining to the Works, are available and used correctly by his/her staff and the staff of his/her sub-contractors. Such items of PPE shall comply with all relevant and applicable standards. Unless otherwise agreed with the Employer's Project Manager, this shall include, as a minimum, safety helmet, safety footwear (with ankle support), high visibility vest, and as appropriate, overalls, eye & ear protectors, and gloves. The following are examples of appropriate use of PPE and these examples are not exhaustive:

- Safety helmets, safety footwear and high visibility vests shall be worn at all times for all construction activities by all contractor's staff & visitors
- Eye protectors (e.g. visors, goggles and safety glasses) shall be correctly used for all work activities and situations that could otherwise cause serious eye injury (e.g. welding, grinding, when using chainsaws)
- Ear protectors shall be used as appropriate to comply with the Safety, Health and Welfare at Work (General Application) Regulations 2007, Part 5 Physical Agents, Chapter 1, Control of Noise at work and amendment key notations 2007
- Suitable means of fall arrest shall be used where it is possible to fall from a height

5.1.7 Contractor's Emergency Procedures

The Contractors shall make provision for any likely Emergency that could arise as a result of their activities. This shall include a method for contacting the emergency services, taking immediate action to mitigate the consequences of the Emergency, evacuation & assembly of site personnel, and administering any specialist first aid treatment that may be required. Emergency drills should be used where appropriate.

An up to date list of Emergency Numbers must be available and displayed on all work sites at all times.

In addition, Contractors shall co-operate fully with the Employer's Emergency Procedures when working on the Employer's Networks and equipment. Contractors shall ensure that all their personnel are familiar with their own and the Employer's emergency procedures.

5.1.8 Clean-up of Work Area

The Contractor shall implement a clean-as-you-go policy. At a minimum the contractor shall at regular intervals and prior to completion of Works, clean up, remove and dispose of safely and in an environmentally acceptable manner, all materials brought onto site and waste generated while on Site. The Works

areas shall be left by the Contractor in a clean condition to the satisfaction of the Employer's Project Manager.

Particular care shall be taken to ensure that the Works area is kept as clean and tidy as possible so as to minimise the risks to both people and animals.

5.2 Works near Exposed Live Electrical Equipment or Apparatus

The Contractor shall ensure that utmost care shall be taken where the Works are to be undertaken 'in the vicinity' of exposed live electrical equipment and apparatus, be it overhead Networks, underground cables, transformers, switchgear, control and protection systems, or other unspecified electrical apparatus. Unauthorised interference with such equipment is strictly prohibited. Where the Works are to be carried out on electrical apparatus, the '5 golden rules' shall be observed unless otherwise specifically stated and allowed in the Contract, e.g. permitted to carry out live work. The '5 golden rules' are as follows:

- 1. Disconnect completely the apparatus on which you are to work.
- 2. Secure this apparatus against re-connection by 'Hold-Off' Notice.
- 3. Verify that the disconnected apparatus is dead, i.e. check for the absence of voltage with a voltage detecting meter, instrument or tester.
- 4. Carry out earthing and short-circuiting.
- 5. Provide protection against adjacent live parts.

All operations shall be carried out only by competent and authorised personnel.

Unauthorised entry into High Voltage substations is strictly prohibited.

5.3 Movement of Plant near Exposed Live Electrical Equipment or Apparatus

The Contractor shall ensure that utmost care shall be taken where cranes, hoists, tipper trucks and other high-rise vehicles and machinery are to be used, so as to ensure that all their parts, including any equipment, materials or items attached to them, shall remain at a safe distance from all exposed live parts. The following should also be taken into account:

- Presence of Overhead Lines: Installation of bunting and other control measures as outlined in the ESB code of practice for avoiding danger from overhead power lines which was developed with the Health and safety Authority.
- Work near live equipment: Boundaries of how close work can take place to live equipment must be discussed and agreed on site with the Employer in advance of works

 Use of Cranes, Concrete Pumps and plant of other extendible arms: All works using machinery that has the potential to reach into live equipment or expose to live equipment must be controlled. Works with such equipment must be pre-planned in consultation with ESB. This written plan, which must be agreed by ESB, will be task specific and shall outline the necessary control measures which must be adhered to in order to minimise the risks including roping off, banksmen, permits, switchouts, where the machine can go, limits on swing and ESIA etc

6.0 Safety Reporting

All incidents and injuries however minor shall be reported as set out below. The Contractor shall investigate all such incidents and provide reports as requested by the Employer. The Contractor shall co-operate with and assist the Employer in any investigations the Employer wishes to carry out. Incidents, injuries and accidents are categorised as follows:

Lost Time Injury (LTI)	This is an injury resulting in an individual on the site being unable to attend his/hers next planned working shift, normally defined as absent from the next day's work or longer.
Minor Injury (MI)	This is an injury which does <u>not</u> lead to one of the Contractor staff being absent from the Site for more than the current working shift.
Near Miss (NM)	A near miss is an event or happening that did not result in an injury but had the potential to cause harm or injury to persons (including visitors or members of the public) or damage to plant or equipment. It includes the discovery of unsafe plant, equipment or conditions.
	Near Miss reporting shall be encouraged and viewed in a positive perspective when reviewing safety records.
Class 1 Near Miss	A Class 1 Near Miss is an incident that did not result in an injury but had the potential to cause a fatality, serious injury or significant damage to plant / equipment.

Reporting procedures vary slightly for civil works sites, and some other contract types. These are outlined in the Appendices. In general, the following procedures for reporting are required:

ACCIDENTS:

Lost Time Injuries or Possible Lost Time Injuries:

All Lost Time Injuries or Possible Lost Time Injuries must be reported, immediately, by the Project Manager to the relevant Senior Manager, ESB Networks, employers project manager and Safety Supervisor (NB names can vary), Major Contractor Safety. Within 24hrs an initial report in writing must be submitted to the EPM with a copy to Major Contractor Safety (e-mail: cpsafety@esb.ie). A PD1040 form must be completed and returned to Major Contractor Safety, followed by the full investigation report within 14 days to the Project Leader with a copy to Major Contractor Safety.

Minor Injuries:

All minor injuries must be reported, immediately, by the Project Manager to the EPM This verbal report must be followed up in writing, within 24hrs, to the EPM with a copy to Major Contractor Safety (e-mail: <u>cpsafety@esb.ie</u>). A PD1040 form must be completed and returned to Major Contractor Safety, followed by the full investigation report within 7 days to the EPM with a copy to Major Contractor Safety.

Road Traffic Accidents (Including Bumps and Tips):

All Road Traffic Accidents must be reported, immediately, by the Project Manager to the EPM and followed up in writing within 24hrs to EPM with a copy to Major Contractor Safety (e-mail: <u>cpsafety@esb.ie</u>). An RTA report must be completed and returned to Major Contractor Safety, followed by the full investigation report within 5 days to the EPM with a copy to Major Contractor Safety.

INCIDENTS:

"Live" Poling:

All "Live Poling" incidents must be reported, immediately, to the relevant Senior Manager, ESB Networks, relevant System Controller, EPM and Safety Supervisor, Major Contractor Safety. This verbal report must be followed up in writing within 24hrs to the EPM with a copy to Major Contractor Safety (e-mail: <u>cpsafety@esb.ie</u>). A full investigation report must be forwarded within 7 days to the EPM with a copy to Major Contractor Safety.

Polarity:

Any Polarity incidents (including those errors picked up on verification test) must be reported, immediately, to the relevant Senior Manager, ESB Networks, EPM, System Controller and Safety Supervisor, Major Contractor Safety. This verbal report must be followed up in writing within 24hrs and by a full investigation report within 7 days with copies to Major Contractor Safety (e-mail: cpsafety@esb.ie).

Cable Dig-Ins/Line Drops:

All Dig-Ins/Line Drops must report, immediately, to the relevant System Controller, EPM and Safety Supervisor, Major Contractor Safety. This verbal report must be followed up in writing to the EPM with a copy to Major Contractor Safety (e-mail; <u>cpsafety@esb.ie</u>) within 24hrs. A full investigation report, including copy of the HSA report (IR3), must be forwarded to the EPM, copy to Major Contractor Safety within 7 days.

Other Incidents:

All other incidents must be verbally reported to the EPM and the Safety Supervisor, Major Contractor Safety and followed up with an initial report in writing within 24hrs.

Dangerous Occurrences:

All Dangerous Occurrences must be reported to the EPM, the Safety Supervisor, Major Contractor Safety and the HSA. A full investigation report, including copy of the HSA report (IR3), must be forwarded to the EPM, copy to Major Contractor Safety (e-mail; <u>cpsafety@esb.ie</u>) within 7 days **Near Misses:**

All "Near Misses" must be reported to the EPM, as soon as is practically possible. Class 1 classified near misses must have a report forwarded to the EPM & Major Contractor Safety (<u>cpsafety@esb.ie</u>) within 7 days.

For details of reporting requirements for other incidents please refer to Appendix 4 attached to this procedure.

6.1 Safety Auditing, Reporting & Follow-up

Safety audits shall be completed each week by the Contractor, or as required in the relevant appendix.. The report shall be completed on a standard form provided by the Contractor. Where the Contractor's standard form is deemed inadequate by the Employer's Project Manager the Employer's standard safety audit form shall be used. Copies of Audit reports shall be provided at site meetings in advance of each Progress meeting, and the findings recorded in the "Contractor's Monthly Safety Performance Report" (Appendix 2).

Where staff are spread across multiple sites, the Contractor should have an audit schedule in place so as to ensure that all Contractor field staff are audited at least once per Month. All members of the Contractor's Management Team must carry out a number of safety audits each month.

The Employer reserves the right to carry out safety audits of Contractor's Works. The Employer shall notify the Contractor of any defective practices and may request to have these practices improved or altered within a specified time-period.

Open audit deviations must be actively tracked to closure in accordance with the deviations severity and risk. All open deviations must be reviewed as part of all regular progress meetings.

Audit reports prepared by the Employer or his agents shall not in any way relieve or reduce the legal obligations of the Project Supervisor Construction Stage (PSCS) or the Contractors under the Health & Safety legalisation. Furthermore, these audit reports are not intended to replace or form part of the legal obligations of the PSCS or Contractors for providing, implementing or monitoring safe systems of work for their employees.

6.2 Daily Safety Planning (JSSP)

A Job Site Safety Plan/JSSP must be completed prior to commencement of works each day. This document must be updated daily and every time the site situation changes. All members of the work crew must input into the completion/updating of the JSSP. The JSSP shall be developed, read, understood and signed by all operatives working on the relevant activity, see Page 31 for details.

It may be necessary to have more than one JSSP, depending on site size, complexity and number of tasks being undertaken. This will be agreed in consultation with the Employers Project Manager.

All visitors to site must be advised of the hazards on site and then they must sign onto the JSSP before entering onto the work site.

Callety Documentation Communy				
Document/Template	Frequency	Prepared by	Format	Distribution
Contractor's Safety Statement and Health & Safety Plan	Start-up phase only, <i>or following a</i> <i>substantial change</i>	Contractor's Project Manager - PSCS	Contractor's Pro forma	Employer's Project Manager
Method Statements & Risk Assessments	Start-up phase and ongoing	Contractor's Project Manager	Contractor's Pro forma	Employer's Project Manager
Personnel List	Start-up phase and ongoing	Contractor's Project Manager	Contractor's Pro forma	Employer's Project Manager
Checklists: Safety Statement Method Statement PSCS	Start-up phase only, or following a substantial change	Contractor's Project Manager – PSCS	Employer's Pro forma	Employer's Project Manager
Monthly Safety Report	Monthly	Contractor's Project Manager	Employer's Pro forma	Employer's Project Manager
Safety Audits	Minimum weekly	Contractor's Project Manager	Contractor's Pro forma	Employer's Project Manager
JSSP	Daily	PSCS	Employer's Pro forma	Site Attendees
Incidents , Accidents and Injuries Reports	Within 24 hours of occurrence and Immediate verbal notice of LTI's or Serious injury	Contractor's Project Manager	Contractor's Pro forma	Employer's Project Manager

6.3 Safety Documentation

Safety Documentation Summary

7.0 First Aid Facilities

Occupational first aid facilities, as appropriate to the level of risk and the number of people employed, shall be provided and maintained by the Contractor at his/her sole cost. These facilities may be examined during safety audits by the Employer.

The Contractor must ensure that a competent First Aider is on site at all times.

Appendix 1: Checklists & Templates

	TRACTOR SAFETY CHECKLIST				
(For completion by the Contractor's Representative) Indicate					
1 Safety Documentation					
[A] Have Safety Statements been submitted for the Contractor and all sub-contractors?					
	ant to the work being carried out and the hazards involve	d? []			
[c] Have method statements been	received for all activities involving particular risks?				
	ractors been entered onto a Contract document?	[]			
[e] Has a list of all personnel (inc	uding those employed by sub-contractors) proposed for the	ne work []			
	prior to work commencement?				
2 Safety of Tools, Plant, Equip	nent and Hazardous Substances				
	nager satisfied that current statutory inspection certificates	s for []			
lifting equipment are available					
-	(to be used during the contract) rated 125V or less?	[]			
	ets been given to the Employer's Project Manager for haz	zardous []			
chemicals or substances intend	•				
3 Identification of Hazards and					
	hat the provisions of these Contractor Safety Regulations,				
	ob and work location be explained to (by the Employer's	Project			
	bod by the Contractor's representative? to which the Contractor's personnel may be exposed at the	he work []			
	ties, been made by the Contractor's Representative?				
	to which the Contractor's personnel may be exposed by t	the []			
	, been made by the Contractor's Representative?				
	ociated with the Contractor's machinery, equipment and	[]			
activities, to which Employer's personnel and plant may be exposed, been identified by the					
Contractor's Representative and communicated to the Employer's Project Manager?					
	nt of fire, accident and other emergencies, relevant to the	work []			
	understood by the Contractor's Representative?				
	ative briefed the Contractor's (and sub-contractor's) emp				
	location and activities, and the precautions that shall be t	aken to			
minimize the risks and preven		04 of 20061			
	Work (Construction) Regulations 2006 [SI No. 50 ', as defined in SI No. 504 of 2006?				
		Yes [] No []			
Construction Process?	presentative acting as the Project Supervisor	Yes [] No []			
	ore that 20 persons are under the control of the	Yes [] No []			
	r been appointed by the Contractor?				
I acknowledge the receipt of the	I confirm that the information I have provided abo	ve is accurate:			
completed form from:	1				
1 I	For				
	(Contractor's Project Manager) (Name	of Contractor)			
(ESB Networks Project Manager)	Phone No				
Phone No	_ Date: Time:				
Date: Time:					
Date: Time:	-				

NOTICE OF ACCIDENTAL INJURY

FORM PD1040 Accident Report (one form per person)

When completed	please return to	your line manager
----------------	------------------	-------------------

Accident No	Contrae Name	ctor		Project
Surname	First N	ame		Category
Injury Cause Description				
Fatal?		Yes_	No _	PPE Code?
Was personal protection equipment bein	g used?	Yes_	No _	
Was medical attention given?		Yes_	No _	Where?
Treating Doctor/Nurse (name)				
Injury type			Body Part	
Business location of Injured person			Activity	
Injured persons activity at time of accident				
Was work for ESB? Yes No	Was	person pe	rmitted to do this w	vork? Yes No
Accident Date	Accide	nt Time		Accident Type
Accident Location				
Accident Cause: Description				
Accident Location Address				
Reported To			Date	Time
Site Condition				
Preventative Action Taken				
Equipment	Locatio	on Type		Medium

Photo/Sketch

Cease Work Date	Resume Work Date	Work Days Lost

Witnesses

Category	Surname	First Name	Phone	Address

Signed	 Position	_ Date

To _____ Date_____



Contractor Safety Statement Checklist



Project Group	NPM or CPM	
Project	Project Number	
FMIS Number	 Date	
Contractor	Revision No	

Note: A safety statement is a programme, in writing, for safeguarding the health and safety of employees while they work. It represents an employer's commitment to the health and safety of its employees, and should state how their health and safety will be ensured. It should state the resources that are felt necessary for maintaining and reviewing health and safety laws and standards.

		Yes	No	N/A	Notes
1	Policy and commitment A safe and healthy workplace				
2	Roles and responsibilities Who is responsible for safety				
3	Resources Time and budgets				
4	Training and competencies Required training and competencies				
5	Risk Assessment RA's for relevant hazards				
6	Consultation and communication Participation by staff				

Note: The most critical and essential element of a Safety Statement is Risk Assessment. It is required that all relevant hazards are identified, a risk assessment carried out on those hazards, and appropriate controls with persons responsible nominated. All Risk Assessments must be in writing, and must be prepared in consultation with workers.

Reasons for Inadequate Sa	afety Statement		
Prepared by Contractor/PSCS		Reviewed by NPM	
Signed	Date	Signed	Date





Method Statement Checklist

Project Project Number Location Prepared by FMIS Number Date Contractor Revision No 1 Description of Activity 2 Yes 1 Description of Activity	
FMIS Number Date Contractor Revision No Yes No No N/A No No 1 Description of Activity	
Contractor Revision No	
Yes No N/A Notes	
1 Description of Activity	
1 Description of Activity	
Short description of work/activity to be done	
2 Date of Activity If relevant. May be generic.	
3 Location of Works If relevant. May be generic.	
4 Identify Resources Including skills, experience and training.	
5 Hazard Identification Identify all relevant hazards.	
6 Risk Assessments Written risk assessment for method statement	
7 Correct Measures to do work Safely How is the job to be completed safely	
8 Any Constraints/Assumptions List any assumptions	
9 Detail Steps to Complete Work Safely Including tool, materials, access etc.	
10 Method and Sequence Is method statement clear and sequential	
11 References Refer to procedures, drawings, rules etc.	
12 Date and Author of Method Statement If relevant.	
Reasons for non acceptance of Method Statement	
Prepared by Contractor/PSCS Reviewed by NPM	
Signed Date Signed	Date





PSCS Safety Management Checklist

Project Group	NPM or CPM	
Project	Project Number	
Location	Prepared by	
FMIS Number	Date	
Contractor	Revision No	

		Yes	No	N/A	Notes
1	Safety and Health Plan				
А	Is the Preliminary Safety and Health Plan available?				
В	Has an adequate Safety and Health Plan (CS) been prepared for the construction stage?				
2	HSA Notification				
A	Has the AF2 form been forwarded to the HSA?				
В	Is the AF2 form displayed on site?				
3	Organisation and Structure				
Α	Have people with safety responsibilities for the project, on site and elsewhere been identified?				
В	Has the safety management structure for the project been communicated?				
4	Competencies and Training				
А	Has induction training been received by everybody working on site?				
В	Are training records available for all staff on site?				
С	Are competencies of subcontractors and people working on site adequate?				
D	Are the safety approvals of people on site adequate?				
5	Staff Records				
А	Has the contractor provided names of all people who will work on site?				
В	Does the contractor keep daily site log containing the names of all staff on site?				
6	Co-operation and Co-ordination				
А	Are adequate arrangements in place for co-operation and co-ordination on S&H issues between all parties involved?				
В	Are interface arrangements agreed and operating between ESB and contractor?				
7	Safety Statement				
А	Does the contractor have an adequate safety statement, which includes all risks and controls relevant to the work?				
8	Method Statements				
А	Are adequate written method statements available for the work being carried out on site?				
В	Is work being carried out in accordance with the method statements?				
9	Identification and Control of Risks				
А	Are control measures in place on site for all risks				
В	identified in the Safety and Health Plan? Is a daily JSSP being carried out where all site-specific risks and controls are identified?				







		Yes	No	N/A	Note
0	Materials and Equipment				
1	Is safety information available for the materials being u on site?	sed			
3	Are the machinery, tools and equipment being used on site maintained in accordance with statutory				
;	Are the required certificates available and up to date?				
)	Are machinery, tools and equipment being used by trai personnel?	ned			
1	Information and Communications				
١	Are people on site familiar with the Safety and Health Plan?				
3	Are regular site meetings taking place with the contract where safety is top of the agenda?	tor			
;	Is safety information being made available to people or site?	1			
)	Are effective arrangements in place for consulting with				
_	people working on site regarding their safety and healt				
-	Are adequate communication arrangements in place(s) between the contractors and subcontractors?				
-	Are adequate arrangements in place for dealing with safety implications of changes to a design during				
12	Site Rules				
4	Are the site-specific rules and restrictions set out in the	e			
3	Safety and Health Plan being applied? Are adequate arrangements in place to control access	to			
	the work site?				
3	Safety Monitoring Are site safety audits being carried out regularly by the				
4	PSCS, contractors and subcontractors where appointed				
3	Are site safety audits being carried out regularly by ES				
С	Are the results of safety audits communicated to ESB,				
)	contractor and people on site? Are safety audit follow up actions being implemented?				
4	Accident & Incident Reporting				
4	Is the contractor aware of, and implementing, reporting				
_	requirements for accidents or dangerous occurrences?				
3	Does the contractor have adequate arrangements in pla for dealing with safety complaints and reporting of safe	etv			
С	Are accident/incident investigations being carried out a reports issued on time?				
C	Are follow up recommendations being communicated a implemented on time?	and			
5	Emergency Procedures				
Ą	Is an adequate emergency contact list available to peop on site?	ole			
3	Is the necessary safety equipment, First Aid equipment	,			
)	etc available on site in event of an accident? Are people available on site that are trained in First Aid				
)	and CPR? Are adequate rescue and evacuation procedures in plac on site?	ce			
Ξ	Are people on site familiar with the emergency and rese procedures?	cue			
6	Safety File				
0	Is the safety file initiated?				

Prepared by Contractor/PSCS		Reviewed	by NPM	
Signed	Date	Signed	Date	



Safety File Checklist



Project Group	NPM or C	РМ
Project	Project Num	
Location	Prepared	by
FMIS Number		ate
Contractor	Revision	No

Note: The safety file is a record of information for the end user, which focuses on safety and health. The information it contains will alert those who are responsible for the structure and services in it of the significant safety and health risks that will need to be addressed during subsequent maintenance, repair and other construction work. The client must keep the file available for inspection by persons involved in any subsequent construction work on the structure.

		Yes	No	N/A	Notes			
1	As built civil drawings							
2	As built electrical drawings							
3	As built line/station details							
4	As built cable/service details, routes and depths							
5	Details of other utilities and services							
6	Details of emergency and fire fighting systems							
7	Operating & maintenance procedures for plant and equipment installed							
8	Details of any hazards or risks that may continue into the lifetime of asset							
	Approved to Close Safety File					Signed		Date
Reas	ons for non acceptance of Safety File							
-	11 0 · · · · /2000							
Prepa	red by Contractor/PSCS			wed by NF	'M			
Signe	d Date		Signe				Date	

CHECK SHEETS SPECIFIC TO Major CIVIL WORKS (ESBI acting as PSDP)

53 E	SB Internationa		Engineering & Facility Management Ltd en Court, 18/21 St Stephen's Green, Dublin 2, hone+353-1-703 8000 Fax +353-1-661 6600 isblie
	Communicatio Documentatio		
Project/Site:		Date:	
Contractor:	Company Name	Representative	Name (block caps)
Sub Contractor			
	or: Please tick below to indicate the following documents	e that you have reclev	ed an explanation
and copies of		e that you have reclev	ed an explanation
and copies of Safety &	the following documents	e that you have reclev Site Rules	ed an explanation
and copies of Safety & PSCS Sa CMP 13	the following documents Health Plan	Site Rules	
and copies of Safety & PSCS Sa CMP 13 I confirm that t Print Name:	the following documents Health Plan fety Statement	Site Rules	ared on
and copies of Safety & PSCS Sa CMP 13 I confirm that t Print Name:	the following documents Health Plan fety Statement	Site Rules	ared on

ESB Internation	onal	ESBI Engineering & Facility Management Ltd Stephen Court, 18/21 St Stephen's Green, Dublin 2, Ireland Telephone+353-1-703 8000 Fax +353-1-661 6600 www.esbi.ie					
Job Site Safety Pla	(JSSP) to be c	ompleted daily					
1 PROJECT:							
Work Description							
2 METHOD Is there a method statemen Has every team member rea		YES NO If yes, what ref no.?					
When reviewing the method statement and p							
People	Work	Hardware					
Adequate Skills W Approvals/Permits H Appropriate PPE A Adjacent works U	fety Requirements ork area ndling of Materials orage of Materials cess ing power tools ing hand tools	Appropriate Equipment On site Certified Lifting Gear Appropriate Certified Plant Proper Use of Equipment Equipment Condition (tools & transport)					
	cant Hazard Identified	Steps taken to control the hazard					
Site Condition Tidiness, debris, obstacles, terrain etc							
Site access and egress							
Electricity/Overhead Lines							
Under Ground Utility Services (Electricity, Gas, Water etc)							
Excavation							
Working at Heights							
Falling Objects							
Manual Handling							
Mobile Plant							
Confined Space							
Drowning							
Traffic							
Other Hazards (describe)							
4 TEAM MEMBER SIGNATURES	(agreement JSSP and m	ethod statement read and understood)					
1.	(agreenient 555) and m						
	7.						
2.	1.						

"IF IT'S NOT SAFE DON'T DO IT!"

9.

10.

Foreman/Supervisor Signature:_____

4.

5.

____ Date: _____

Stations Safety Audit (V3 Oct 2007)



	cripti					cripti	on and a second s		
		Audit			Stat	ion			
Audi					Num	ber o	of		
Cont	ract	or			Pers	onne	I On Site		
	No	Question	Tick	Qty			Question	Tick	Qty
	1 2	Is AF2 not on display? Safety and Health Plan not on site?	B			79 80	Sign in/out procedure not in place and complied with?	B	
	2	Site Specific Safety Statements not available for all Contractors?	B		nes	81	Emergency numbers not displayed in prominent locations? Certified First Aider not on site?	A	
	4	Risk Assessments/Method Statements not present for all relevent tasks?	В		be	82	Appropriate First Aid equipment not on site for site numbers?	A	
5	5	Risk Assessments/Method Statements not signed by all relevant parties?	В		Preparedn	83	Certified and serviced fire extinguishers not available on site?	Α	
tati	6	JSSP's not completed and signed for the site by all? All personnel have not received a Site specific induction?	B			84 85	Fire extinguishers not suitable for fire hazards present? Alarm not present/working adequately?	A	
Đ.	8	Safe Pass/ CSCS/Relevant certificates not available for all personnel?	B		rgency	86	Hot works not controlled by permitting?	B	
8	9	Regular toolbox talks not performed or recorded on file?	В		Emerg	87	Flammable materials not stored safely?	A	
٩,	10	Where applicable - Documentation not available in translated form?	В		Ξ.		Assembly points not clearly signed?	В	
	11	Contractor audits not performed on a weekly basis? CMP 13 not available on site?	B			89 90	Emergency Drill not been completed and evaluated? Sufficient and appropriate PPE not been supplied by all Contractors?	CB	
	13	Foreman unaware of CMP 13 requirements?	B		BPPE	90	Replacement PPE not available on site?	B	
	14	Accident/Incident reporting procedure not displayed on site?	В		۹.	92	Compliance with PPE requirements not at satisfactory level?	Α	
20		All opes not guarded?	A			93	Tools do not appear to be in safe working order?	Α	
h	16 17	All tripping hazards not removed or controlled? No clean as you go policy in place?	AB			94 95	Inadequate training/information provided? Guards and emergency devices not in safe working order?	B	
ake .		Muchroom caps not on protrucing re-bar?	B				Tools not protected from unauthorised use?	B	
OIIS		Site entrance and perimeter fencing not satisfactory/secure?	A				All tools not 110v or less?	Α	
H/st	20	Vehicular routes not identified? Signs not suitable or sufficient in numbers?	B		ti	98	CAT tool certified	с	
litio	21	Signs not suitable or sufficient in numbers? Signs not provided in a language/manner understood by all?	B		m		Compressed air not used safely? All tools and equipment not inspected periodically for damage/defects?	B	
Dijo	23	Clear pedestrian routes not maintained?	B				All tools and equipment not inspected periodicany for damage/detects?	B	
te o		Skips not available, maintained regularly or sufficient for the site?	В		bols and Equipment		All gas cyclinders not stored correctly?	В	
S	25 26	No designated laydown area for materials? Materials storage area organised poorly?	B		e sic	103 104	All electrical instruments and leads not in good condition?	A	
		No evidence of operator training available?	A		ĕ		All voltage detectors not operational or tested regularly? All electrical leads not stored safely?	R	
		No relevant certificates available for plant?	A				Voltage Detector not used to check absence of voltage?	A	
2	29	All items of plant do not appear to be in good condition?	В				Voltage Detector does not operate correctly?	Α	
ų,	30 31	Speed restriction signs not in place? Use of mobile phones when operating not prohibited?	c				Voltage Detector not tested at a live source in last week? Oil Test kits and Insulation / Continuity testers not in good condition?	B	
Aac	32	All warning devices not operational?	A				On rest kits and insuration? Continuity testers not in good condition? Operating Rods are not preserved or stored in a safe manner?	A	
P.	33	Seat belts not in place nor used?	В				Underground services not clearly identified?	A	
II a		Plant not operated in a safe manner?	A		Service		CAT operative has no certificate?	В	
Ba -	35 36	Vehicles not safely loaded? Plant not secured satisfactorily when not in use?	AB		8	113 114	Overhead services not identified and marked/protected?	AB	
	37	Trailing earth lead not fitted to plant	B		D/D		Warning signs not in place? OH/UG Services not referenced in Method statement and JSSP?	В	
	38	Height/swing limiter not in place (where applicable)	В		0/H&U/G	116	Where services are re-routed/newly installed -not marked up on drawings?		
	39	Ground conditions not suitable?	В		•	117	All such works not controlled by permitting?	В	
2	40	Exclusion zones not identified and secured? CR forms not available for all lifting equipment?	A		-		Washing/toilet facilities not adequate for site, not maintained? Canteen conditions not acceptable?	B	
Lifting	42	S.W.L. of each device not clearly visible?	B		Set u	120	Facilities do not exist for heating food and making hot drinks?	C	
		All chains/slings etc do not appear to be in good order?	A		Site S		Hot/cold water not available?	В	
	44 45	Competent banksmen/riggers not available where required? All tasks not risk assessed?	AB		d Si	122 123	Drinking water not available?	B	
		Systems of work not safe?	A		and		Adequate drying room not available? Inadequate ventilation provided?	B	
	47	Collective means of protection not given priority?	В		Welfare		Dust control measures not in place?	B	
	48	Everyone cannot safely access areas of height?	A		Well	126	Noise control measures not in place?	В	
ቘ	49 50	Surfaces not of adequate strength and integrity? Procedure for material movement to and from height absent?	A				Insufficient lighting in work area?	B	
He	50	Guardrails and toeboards not in place?	A				Waste not segregated? Chemicals/fuels not stored in bunded units?	B	
g at	52	Opes not adequately covered and secured?	Α		nta		Spill kit not available on site?	B	
ł		Areas under work zone not off limits to personnel?	A		Environmental		Personnel not informed regarding environmental requirements?	В	
Wo	54 55	Appropriate signs not in place? WH1 form not completed for all equipment?	B		iroi	132 133	Waste not disposed by a licensed contractor/receipted?	B	
	55	Fall protection devices not suitable and used correctly?	A		E		Refuelling not performed/controlled appropriately? Approved containers not used for fuel storage?	B	
	57	MEWP's not in good condition and inspected regularly?	A			135	Excavation waste water not disposed of responsibly?	B	
	58 59	Training requirements not addressed for all of the above?	B			136	Approvals not up to date or not on site?	A	
	59 60	Ladders not correctly used/suitable for task? Not erected, altered, tied, braced and inspected by competent person?	A		Ê	137 138	PICW not appointed to site Telemess procedure not correct	A	
	61	Scaffold components not in good order and free from visible defects?	A		(ELEC)		Crew not briefed on extremities of the work site?	A	
-	62	Scaffolds not founded on firm ground? Base plates sole boards absent?	A		PICW	140	5 Golden Rules not known by PICW?	A	
đ	63 64	Toe boards and mid/hand rails not in place?	A		đ		Application/removal of Local Earths not supervised by PICW?	A	
B		Platforms not fully boarded/or boards insecured? Platforms not free from debris?	B				Local Earths not correct? Cable Ducts not installed according to specification?	A	
Š	66	Loading bay not in place/ Safe working loads signs not displayed?	B		30		Contect pulling procedure not used?	A	
	67	Appropriate ladder access not been installed?	A		Pulling	145	Cable drums not loaded/unloaded correctly?	A	
	68 69	Scaffolds not tagged? WH1/CR8 not in place and up to date? Alloy towers not erected safely?	B			146	Lubrication not used where cables are run in wavin pipes?	В	
	70	Permit, method statement and JSSP not in place for works?	B		Cable		Duct covers not removed/replaced using the proper lifting equipment? All open ducts and trenches not protected?	A	
rks	71	Services not identified prior to work commencing?	A			149	Cable Pulling Winch not maintained?	Α	
2 A	72	Adequate edge protection not in place?	A				SDCC / NDCC / NCCC not notified of work situation?	С	
NGr	73 74	Sides not shaped/sloped/propped? Soil not stored safe distance back from edge of excavation?	A		88		Operator not assigned for Low Voltage Station Network AC/DC? Adequate precautions not taken to protect against adjacent live parts?	A	
at o	75	Adequate access and egress to excavation not provided?	A		tivit		AC and DC circuits not disconnected for the purpose of Dead Work?	A	
cava	76	Inspections not carried out and AF3 completed?	В		Station Activities	154	Associated protection schemes not switched off in a controlled manner?	Α	
ŭ	77	Appropriate and sufficient signs not in place?	в		tion		Adjacent live terminals have not been shrouded?	A	
	78	Excavation not secured after works?	A		22	156	Pressure devises are not discharged safely?	A	
-	-	ins should only be considered where they are relevant. Site conditions (e.g.			٥	157	Staff not trained in SF6 handling?	Δ	

White copy to ESBI Project Manager, Yellow copy to Site with PSCS, Pink copy to File

		e Excavate (and by Hand)		
Permit Number				
Date of Excavation	from	to		
Work location				
Reason for Excavation				
Safety Precaution	s (please tick as appropria	ate)		
	nent/method statement/JS y all relevant personnel?	SSP has been read	YES	NO
ls isolation n	ecessary?		YES	NO
	gs, route records been ch atscan carried out by com		YES	NO
Are known e	xisting services marked?		YES	NO
Hard barrier/l	nazard warning signs/exclu	usion zone in place?	YES	NO
Does propos	al allow for mechanical di	g?	YES	NO
Does excava	tion require barriers/shori	ng?	YES	NO
AF3 in place	?		YES	NO
ls all necess for safe oper	ary equipment available a ation?	nd certified/checked	YES	NO
	a has been checked for s and known existing nighlighted	I have read and unde and requirements neo on site.		
	signed for the contractor	hand dig op	erative/plant	operator/contra
	strictions sible, it must at all times performe sand etc and other signs of poten		sonnel must	be diligent and
THIS PERMIT C	ANNOT BE GRANTED	UNTIL ALL SECTIONS	ARE CO	MPLETED

Ple	ease sketch details of proposed excavation, underground service and any additional information pertinent to the permit	es
	e completed only at closure of permit	
I, the a) Du	e undersigned declare that: uring the course of the Permitted works:	
I, the a) Dui Inc	e undersigned declare that: uring the course of the Permitted works: cidents/Accidents/Near Misses/First Aids occurred.	σs
I, the a) Dur Inc b) All c) The	e undersigned declare that: uring the course of the Permitted works:	gs
I, the a) Dur Inc b) All c) The	e undersigned declare that: uring the course of the Permitted works: cidents/Accidents/Near Misses/First Aids occurred. alterations/additions to Underground Services have been noted on as built drawin; ese works have ceased and will not be recommenced/continued without the uplication of an additional Permit to Excavate.	gs
I, the a) Dur Inc b) All c) The app	e undersigned declare that: uring the course of the Permitted works: cidents/Accidents/Near Misses/First Aids occurred. alterations/additions to Underground Services have been noted on as built drawing ese works have ceased and will not be recommenced/continued without the uplication of an additional Permit to Excavate. Date Company	gs
l, the a) Dui Inc b) All c) The app Signed	e undersigned declare that: uring the course of the Permitted works: cidents/Accidents/Near Misses/First Aids occurred. alterations/additions to Underground Services have been noted on as built drawing ese works have ceased and will not be recommenced/continued without the uplication of an additional Permit to Excavate. Date	gs

Items for inclusion in site induction

Please note, the following is a non exhaustive list and must be included in the site induction as a **MINIMUM** requirement

Minimum requirements before permitted to take induction

i.e. level of understanding of English/relevant translation, Safe Pass, Manual handling, CSCS cards.

Emergency Procedures

Emergency exits, Assembly Point, Site Register, First Aiders, Fire Wardens and Emergency Equipment.

Roles and Responsibilities

Explain who the responsible persons are for the Client, PSDP and PSCS roles.

ESB Legislative

ESB and Documentation requirements including:

- ✓ Safety and Health Plan,
- ✓ Site Specific Safety Statement,
- Risk Assessment and Method Statement: required for all tasks and to be read, understood and signed by all,
- ✓ JSSP: to be completed per day
- Plant, Machinery and Personnel documentation including CR forms, AF3, WH1 and required checks on a daily basis.
- Audits: frequency and areas of focus.
- ✓ PPE: Basic PPE and Task specific, maintenance, replacement and storage.

CMP 13 Security/Access

Security Arrangements, Accessing and Egressing the site and Parking arrangements.

Deliveries

Management of Deliveries to site

Visitors

Management of non employees on site (e.g. visitors)

U Working Hours

Working hours and restrictions.

Accident/Incident Reporting

Accident, Incident and Near Miss Reporting Matrix, requirement to report verbally immediately, follow up documentation (Form PD1040) and consequences of non reporting.

First Aid

First Aiders, Contact Details, First Aid equipment, reporting, Emergency Numbers etc.

Disciplinary

Disciplinary Policy and Procedures.

Safety Signage

Site Safety Signage

Welfare facilities

Site Safety Signage

Other

In addition, please detail areas of particular risk and the associated preventative and control measures used in the Safety management of same.

For example:

- ✓ Underground/Overhead Services, locations of same, proximity limits to apply and control measures
- ✓ Excavations
- ✓ Scaffolding
- ✓ Working at Heights
- ✓ Electricity
- ✓ Plant and Machinery
- ✓ Hand tools
- ✓ Portable electrical tools

ESB Induction Slides



		ox Talk	e
Site Name		PSCS	
Toolbox talk given by		Title	
Date			
I have attended the all attendees to sign b	above Toolbox talk and u	Inderstand the cont	ents
Name	Employer	Job title	Signature
Hano	Employon	500 440	O'Briataro
			-

Appendix 2: Sample Monthly Safety Report

PERFORMANCE REPORT Proj Proj	nth : htractor : ject Name : ject Category: npleted by :	CONTRACTOR		Telephone : Fax : Email : ESB Project Leader			
				our ESB Project Leader and to nt application prior to the 7th			
No. of Staff (Incl.Subcontractors) 0	No. of Polar	ity Audits	0	Contractor Targe	t Number of /	Audits	0
No. of Staff audited (By anyone) 0	Number of A	Accidents this month	0	No. of Contractor	Audits close	d in month	0
No. of Audits (By Contractor only) 0	Number of L	TI's this month	0	No. of deviations in Contractor Audits			0
No. of Audits (By ESB only) 0	Number of N	Near Misses Reported	0	No. of deviations	in ESB Audit	S	0
No of Joint Audits (ESB & Cntr) 0				No. of deviations	in joint audits	6	0
	dits Only) : Please	e insert number of dev Working at Heights Tools / Machinery	iations for this month	Site Organisat Civil Works	ion	0	
AUDITS THIS MONTH (Contractor Audits Only)		Use One Row Per	Audit				
Date Crew Initials Auditor Name	e(s) Audit Type	Audit ID No.'s Findings		Status	Closure Date	Duration	
						36	

		MAJOR CONTRA	CTOR SAFETY INDUC	TION F	REQUES	SHEET			
	Contractor:		Which project?:					Please indicate which type of induction (Tick 1 box only)	
								NRP	
	Date of request:		ESB Project Leader:					HV LINES	
								STATIONS	
								CIVIL	
lo.	First Name	Last Name	Category	ESB ID No.	C/V Attached (Y/N)	Photo Attached (Y/N)	Letter of Clearance attached [Y/N]	Climbsafe Assessment Required (Y/N) (Previous climbing experience necessary)	
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
13									
14									
15									
16									

	ESB Networks						
Interpreter required [Y/N]	Further information	Date induction completed					

Appendix 3: Site Induction request Form

SS Networks **CONTRACTING PARTNERS** SAFETY INDUCTION APPLICATION FORM Please enter information in green cells **APPLICATION MADE BY:** (enter contractor name) Insert photo below рното PERSONAL DETAILS: First Name: Last Name: Address: Date of Birth: Telephone: Nationality: Category: Safepass No: Expiry Date: CSCS No: (where relevant) Expiry Date:

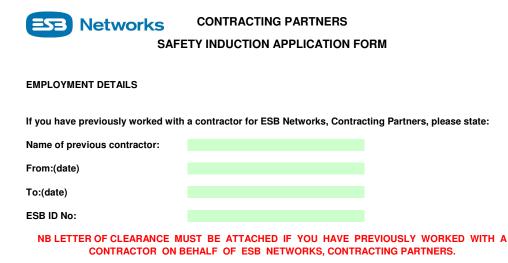
TRADE/SKILLS (place x to right of appropriate category)

Access Officer	Fitter	Steelfixer	
Asphalter	General Operative	Storeman	
Banksman	Linesman	Welder	
Brick/Blocklayer	Painter	Other - give details:	
Carpenter	Planner		
Electrician	Plasterer		
Excavator Driver	Scaffolder		

Competence of above-named in relation to the above skills confirmed by:

Project Manager:

Date:



Employment History (other than with Contractor for ESB Networks, Contracting Partners)

Employer Name:	Type of work:
From:(date)	To:(date)
Employer Name:	Type of work:
From:(date)	To:(date)

Appendix 4: Specific Requirements for Major Electrical Works

1.1 Control of Safety

As part of the Monthly safety report the Contractor must submit a complete staff list for all staff involved in the works. This Staff list will include details of ESB Networks Induction, Safe Pass Training, CSCS Training, Manual Handling Training and details of other training courses attended

1.2 Contractors Operating the Employer's Networks

Where it is agreed within the scope of the Contract that the Contractor shall provide staff capable of operating the Employer's Networks, the Contractor's staff shall not operate the Employer's Networks until they have been approved by the Employer.

Approved Operators who are responsible for carrying out switching on the Employer's Networks shall be expected to arrange their own isolation of the Network and to pass on associated Permits to Work. Before switching the Employer's Networks permission from the Controller shall be obtained by the Contractor.

1.3 The Employer Operating Networks for Contractors

Where isolation of the Network is required and it is not being provided by the Contractor as part of the Works under the Contract, isolation shall be arranged by the Employer's Project Manager who shall take any further operational precautions necessary to make the isolated Network safe.

1.4 Safety Rules

Each member of the Contractor's staff shall be issued with a copy of the Employer's Safety Rules which shall be signed for by the recipient. The Contractor is responsible for ensuring that each member of the Contractor's staff, agents or subcontractors are fully conversant with and comply with the Safety Rules.

2.0 Safety Requirements Applying to Contractors

2.1 Personal Protective Equipment

In the case of wood Poles, Climbsafe is the only approved method acceptable on ESB Networks. In the case of tower climbing the Clicker System is the only approved method acceptable.

2.2 Live Working

Where Live Working procedures are to be deployed by the Contractor, the procedures shall be agreed with the Employer's Project Manager.

3.0 Safety Reporting

3.1 Reportable Electrical Incidents

Reporting requirements for specific incidents not itemised in Section 6 are as follows:

- "Live" Poling: Any "Live Poling" incident must be verbally reported, immediately, to the Employer's Engineer, verbally reported immediately to the System Controller, ESB Networks, the EPM and to the Project Leader Safety Services, followed up in writing within 24hrs to the EPM and a copy to Safety Services (email: cpsafety@esb.ie) and by a full investigation report within 7 days.
- Polarity: Any Polarity incidents (including those errors picked up on verification test) must be verbally reported immediately to Employer's Engineer, the EPM and system controller, and to the Project Leader Safety Services and followed up in writing within 24hrs and by a full investigation report within 7 days.
- Line Drops: Any Line Drop must be verbally reported immediately to the Employer's Engineer, the EPM and to the Project Leader Safety Services and to the System Controller, followed up in writing to the Project Leader and a copy to Safety Services (email: <u>cpsafety@esb.ie</u>) within 24hrs and a copy of the HSA report (IR3) together with a full investigation report within 7 days.
- OtherAll incidents must be verbally reported to the EPM and the ProjectIncidents:Leader Safety Services and followed up with an initial report in
writing within 24hrs

3.2 Contractor Monthly Safety Performance Report

Every month the Contractor shall complete and submit a "Contractor Monthly Safety Performance Report". This report, which is of a standard format, summarises the monthly and total site safety statistics, audit deviations, first aid treatments, near misses and lost time injuries for the site. The report should be submitted each month to the Employer's Engineer, in digital format or by facsimile prior to the earliest progress meeting.

Appendix 5: Specific Requirements for Civil Works

1.0 Control Of Safety

1.1 Green Field Site Inductions

The PSCS shall carry out an ESBI Induction on site for all Contractor, Sub-Contractor's staff and visitors prior to their commencement. The induction shall follow the template provided by ESBI as a power point presentation and shall include site/project specific information on hazards, emergency procedures and welfare etc as set out in the 'items for inclusion in the site induction' on page.

The induction shall be given in addition or in conjunction with the contractors own standard site induction if appropriate.

It is the Contractors responsibility to ensure that all his operatives, his subcontractors, domestic and nominated, and visitors have attended the induction in advance of their commencement of work on site and a list must be kept on site of all inductions. The ESB will not accept any claim for delay or additional cost or any extension of time arising out of the induction process.

1.2 Permits to Dig System

No excavation on live substation sites, whether by excavator or by hand, shall be carried out unless a 'Permit to Excavate' has been prepared and signed. This will ensure that proper planning, preparation and safety precautions are taken in order to prevent accidents during excavation. The Permit to Excavate shall be prepared by the PSCS and signed by both the PSCS and the excavator operator/foremen. Regular auditing of the permit process shall be undertaken, see Appendix 1 for details.

1.3 Control of As-Builts

The contractor shall keep precise detailed records of any deviations from or changes made to the works which are not shown on the construction drawings. In addition, the contractor shall put in place a procedure for the updating and control of as-built drawings. This is of particular concern for underground ducting and services layouts.

Compliance with this procedure shall be audited as part of the weekly safety audits, by testing that any recent underground works have been marked on the as-built drawings.

2.0 Safety Requirements Applying to Contractors

2.1 Method Statements

All work activities assessed as having a risk require the preparation and implementation of a written Method Statement.

A non-exhaustive 'List of Works Requiring Method Statements for ESB Substation Site Works' are included below. Several of the method statements are highlighted and these **must be produced at the Project start-up meeting** along with a signed copy of CMP 13 'Method Statement Checklist' for each Method statement. **Method statements must be project specific** / **site specific where relevant.** Where the Contractor's staff are not English speaking, method statements shall be in the language concerned as well as in English.

Refer also to Section 5.1.1 on risk assessment.

Table: List of Works Requiring Method Statements for Substation Site works

- 1. Site entrance*
- 2. Site Access Rd*
- 3. Site huts delivery and placing*
- 4. Erect site fence and gates*
- 5. Stripping topsoil, mounding, removal off site*
- 6. Foundation Works*
- 7. Construction of bases*
- 8. Ducting/Drainage/Utility Services*
- 9. Delivery and placing of pre-fab. electrical plant modules
- 10. Piling including Sheet Piles
- 11. Excavation & installation of earth grids
- 12. Erection of scaffolding
- 13. Construction of and internal roads
- 14. Pouring of in-situ walls & columns
- 15. Pouring of in-situ concrete slabs
- 16. Steelwork erection
- 17. Erection of masonry
- 18. Erection of prefabricated elements including precast wall panels, precast stairs and slabs
- 19. Roofing including erection of roof trusses
- 20. Compound stoning
- 21. Fencing and gates
- 22. Raised access floor
- 23. Demolition works
- 24. External rendering
- 25. Internal painting
- 26. Guttering
- 27. Installation of steel doors and frames
- 28. Safe use of generator
- 29. Roof finishes
- 30. Ceiling slabbing
- 31. Construction of transformer (Trafo) bunds
- 32. Erection of lighting standards
- 33. Erecting steelwork for 38kV, 110kV, 220kV, 275kV & 400kV plinths
- 34. Landscaping

*: Method Statements required at Project Start-Off Meeting

2.2 Competent Site Foreman/PSCS Representative

The PSCS representative, who will normally be the Contractor's agent on site, must be competent to undertake the role by having adequate training, knowledge, experience and resources and must demonstrate these competencies prior to commencement on site. The Employer will assess the competency of the proposed PSCS site representative by holding an assessment interview with the candidate post-tender. This assessment will investigate the safety experience, attitude and training of the candidate and the Employer reserves the right to refuse any candidate who does not pass the assessment.

The Contractor has a responsibility to ensure that his/her Employees have been provided with the information, training, instruction and supervision necessary to ensure as far as reasonably practicable the safety, health and welfare at work of his/her Employees. This can be ensured by the application of the requirements of the Safe Pass, CSCS scheme and any relevant additional training courses in order to ensure the fulfilment of the above requirement.

It will be a requirement upon the PSCS to ensure this is applied by all Contractors. Evidence of information, training, instruction and supervision must be maintained in the Site Safety File for periodic inspection.

3.0 Safety Reporting

3.1 Reportable Incidents **

The following guidelines on Accident Reporting must be adhered to:

Any accidents, injuries, near misses or dangerous occurrences however serious, must be reported as detailed below and on the attached Flowcharts 1 & 2:

The Contractor shall investigate all such incidents and provide reports as requested by the Employer. The Contractor shall co-operate with and assist the Employer in any investigations the Employer wishes to carry out. Incidents, injuries and accidents are categorised as follows:

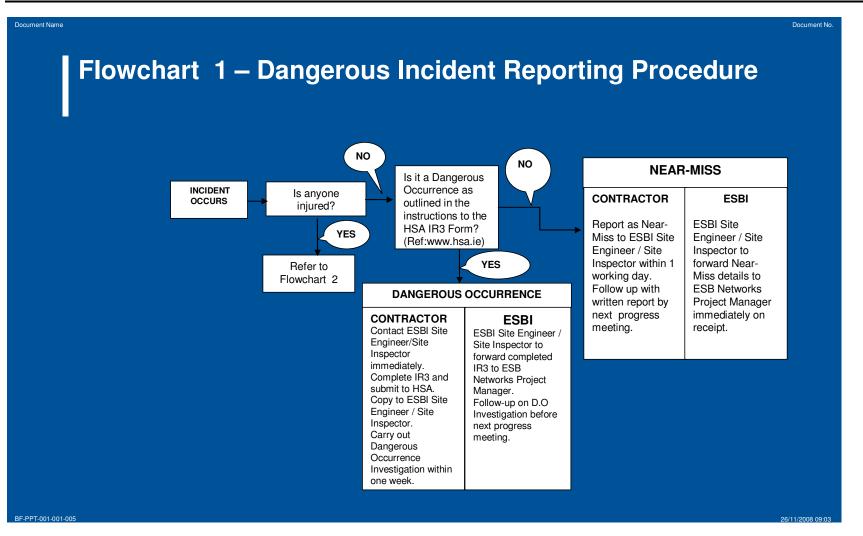
- Lost Time Injury (LTI) This is an injury resulting in an individual on the site being unable to attend his/hers next planned working shift, normally defined as absent from the next day's work or longer.
- Minor Injury (MI) This is an injury which does <u>not</u> lead to one of the Contractor staff being absent from the Site for more than the current working shift.

Near Miss (NM) A near miss is an event that did not result in an injury but had the potential to cause harm or injury to persons (including visitors or members of the public) or damage to plant or equipment. It includes the discovery of unsafe plant, equipment or conditions.

Near Miss reporting shall be encouraged and viewed in a positive perspective when reviewing safety records.

** An incident is a work related event in which an injury or ill health (regardless of severity) or fatality occurred or could have occurred.

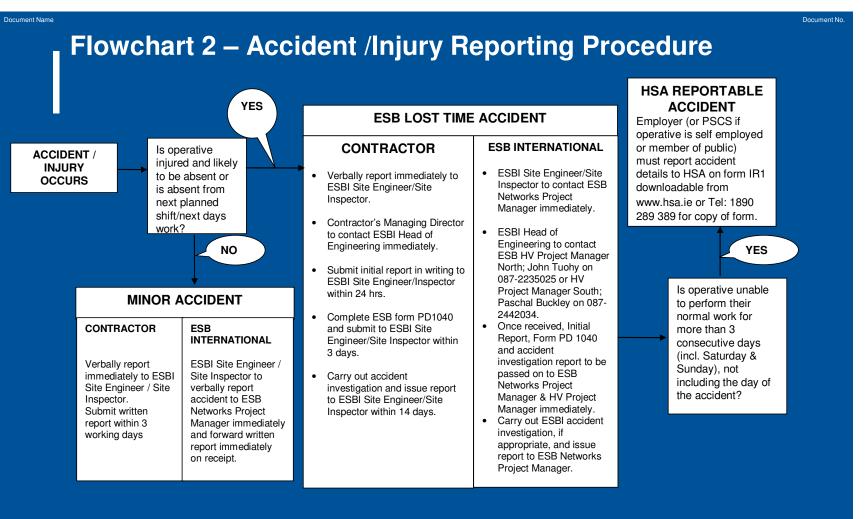
ESB Contract Management Procedure 13. Contractor Safety Regulations





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3.2 Safety Auditing, Reporting & Follow-up

The Contractor shall conduct a weekly site safety audit to ensure that safe work practices are being adhered to. The Contractor's site management team shall carry out every second audit. These audits should be recorded and available for review on site and the findings presented at the regular progress meetings. Appendix 1 includes a sample audit sheet.

Weekly audits will comprise a walk-through inspection of the worksite, or work operations for the distinct purpose of identifying unsafe conditions and unsafe acts.

These audits will have a follow-up procedure to determine that the identified hazards, unsafe conditions, or unsafe acts were corrected in compliance with applicable Health Safety legislation, CMP 13 Guidelines, or PSCS/Contractor policies and within the agreed time. The effectiveness of the action taken by the PSCS/Contractor will also be monitored.

The contractor shall submit his weekly safety audit to the Employer immediately on completion.

Appendix 6: Non-exhaustive guidelines for compiling the Health & Safety Plan

The production of a Safety and Health Plan Construction Stage is a legislative requirement placed upon the Project Supervisor Construction Stage.

It is a vital document in the planning and co-ordination of the safe completion of the project.

It is essential that all aspects of legislative requirements, ESB requirements (CMP 13) and site considerations are all exhaustively applied to the site prior to works commencing.

The Safety and Health Plan must be communicated to all contractors prior to their commencement on site. The Safety and Health Plan must be communicated to all personnel involved in the project and must at all times be available on site.

The Safety and Health plan must be reviewed periodically, and updated where required.

Health & Safety Plan Contents

Please include as a <u>minimum</u> the following:
Project Description
Please set out a description of the project, details of adjoining land uses and other work activities if applicable.
Project Directory
Identify key members including PSDP, Designers, PSCS and Client,
Project Management
List members of the Project Team including Contracts Manager, Project Manager, Site Manager, Safety Officer, First Aiders
Health and Safety Policy Statement
Outline the Companies approach, attitude and commitment to Safety and the legislative requirements.
Site Restrictions
Detail site access and egress, restrictions on same, site security, maintenance of road and walk ways, Welfare facilities, permitting systems,
overhead lines and known underground services.
Hazards & Particular Risks
Detail proposed Safety Management of all particular risks for example: excavations, high voltages, electrical equipment, overhead/underground services, work at heights, confined space entry.
General Construction Risk Assessments
Full compliment of Risk Assessments including Hazards identified, level of risk assessed & control measures.
Site Set up
Please Risk assess all aspects of site set up
Subcontractors & others employed
Please Detail the variety of works to be performed and potential interaction between contractors, outline the co-ordination of works,
communications to be maintained and resources applied to ensure safety.
First Aid Arrangements
Provide details of the qualified first aider for site, include Certification and detail all first aid facilities to be installed on site, including first aid
equipment, register etc and resources in place for the maintenance/replenishment of same.
Emergency Procedure/Procedure in the event of an accident
Detail Emergency response measures in place, responsible persons, assembly points, equipment for use, additional resources in place and contact
numbers. Please include ESB reporting requirements (PD1040) Welfare Facilities on Site
Detail location, type and number of welfare facilities on site. Maintenance of same and suitability for numbers on site.
Consultation on Site
Outline resources and arrangements for consultation on site. Details of methods of communications on Safety Documentation and standards.
Safety representatives, safety committee, toolbox talks, JSSP, site information and co-ordination.
Information, Instruction and Training
Please detail the information, training, instruction and supervision which will be enforced for the duration of the project. This must include but
not be limited to: Induction Training, General Training, CSCS, Safe Pass and Manual Handling.
Company Safety Rules
Please include a copy of the Company Safety Rules, details of non conformances, and disciplinary procedures.
Safety Inspections and Audits
A copy of the standard company audit used. Detail type and frequency of audits in compliance with ESB requirements.
Monitoring and Review of the Safety Plan
Detail the resources and arrangements in place to monitor and review/revise the Safety and Health Plan when necessary. Safety File
Full listing of the index to the Safety File. Detail all aspects of the documentation to be included therein. Detail arrangements in place for
updating of as built drawings and maintenance of adequate information for the handover file at end of project.
The General Principals of Prevention
Please provide details of the application of the general principles of prevention as under the General Application Regulations.
Appendices
**
Site Layout Drawing & Electrical Interface Agreement
Emergency plan
Health and Safety Documentation
AF1/AF2
Preliminary Health and Safety Plan
Site Specific Company Safety Statement
Collection of Subcontractors Safety Risk Assessments/ Method Statements
Collection of Subcontractors Site Specific Safety Statements

Appendix 7 Poling, Civil Works, Cable Pulling, Minor LV works, Fault Assistance

1.0 Contract types covered in this document

- HV/MV/LV poling
- Civil works(excluding work in substations)
- Cable pulling
- Minor LV works(such as installation/replacement/removal of aerials, services and meters, service alterations etc)
- Civil works associated with fault attendance

1.1 Introduction

ESB Networks engages a wide range of contractors in the cause of its business. The size and scope of each activity presents unique challenges to ESBN and its contractors. While CMP 13 gives the general framework this appendix is intended to clarify the specific requirements for the above types of contractors in light of the following:

- Each individual contractor typically has less than 20 employees
- Each contractor may have a number of contracts covering different ESB areas
- Typical job sites are small, and as a result does not involve site offices
- Each contractor may carry out work for a number of different ESB managers
- This may cause confusion in understanding who exactly is the Employers Project Manager
- Poling contractors may or may not carry out HV as well as MV/LV pole delivery, erection and retirement

1.2 Clarifications

CMP 13 applies except where amended below

Section 4.1 Employer's Project Manager (EPM). This will typically be the Technical Services Manager for the ESB Division in which the contractor has his registered office. This will be specified in the appointment process. While the contractor will deal with a number of ESB Supervisors (Person Issuing Work or PIW) on commercial matters, all written safety communication will be through the EPM.

Section 5.1 It is desirable that the contractor operates a recognised safety system such as SMP 20

1.3 Roles and responsibilities

The EPM will

- Manage the formal safety relationship with the contractor
- Issue Preliminary Safety Plan at tender stage
- Assess safety documentation submitted at the tendering stage.
- Where necessary take inputs and advise from other relevant ESB sources

(e.g. for HV poling)

- Assess the contractor for PSCS appointment.
- This assessment will be valid on a national basis for 3 years
- Chair a mobilization meeting to confirm contact details for the EPM, PIW and System Controller relevant to each contract
- · Chair a regular safety review with each Contractor and the relevant PIW's
- Issue relevant briefing information
- Co ordinate requests for inductions
- Maintain a Client file for each contractor to cover exchanges of safety information
- Ensure that documentation issued is the relevant and approved national issue
- Ensure that regular ESB audits of contractor safety are carried out each year

In turn the contractor will

- Carry out at least one staff site audit per working week
- Audit each member of his staff at least once every month
- In the case of fault assistance one safety audit every two weeks and one sample JSSP per week is required
- Carry out at least one quality audit every two working weeks
- Provide the monthly report listed in the contract, including all necessary invoices, safety, and quality data by the 7th of the month
- Attend the regular safety reviews listed above
- Attend safety workshops with other contractors, as required by ESB Networks
- Keep up to date records of staff approvals and training and vet new employees to ensure that they have not come to the attention of ESBN in their previous employment
- Is responsible for requesting induction in a timely manner
- Ensure employees have current and valid ID, are competent and have been inducted
- Ensure that lifting equipment ,tools and transport is fit for purpose and that certification is up to date and available for inspection
- Prepare and update relevant method statements, safety statement and health and safety plans and to record such changes in an amendment log
- Comply with legal duties of PSCS when appointed to this role
- Consult staff regularly on safety matters

The PIW will

- Issue work and check that it has been completed in line with the contract
- Ensure good value, prompt service delivery ,safety and quality
- Ensure prompt processing of invoices and monthly reports
- Ensure correct data capture(Geodart, ARA etc)
- Liaise locally with the contractor
- Carry out Safety audits as required by the EPM
- Notify the EPM of any local safety issues and concerns arising
- Only use approved contractors

1.4 Incident reporting

Lost Time Injuries: Verbally reported immediately by the Contractor to the relevant EPM, and the PIW. Within 24hrs an initial report in writing must be submitted to the PIW with a copy to the EPM. A PD1040 form must be completed and returned to the EPM within 3 days. A full investigation report must be submitted within 14 days to the PIW with a copy to EPM.

Road TrafficVerbally reported, immediately, by the Contractor to the PIW andAccidents,Including Bumpsand Tips:The port must be completed and returned to EPM, copy to the PIW,followed by the investigation report within 5 working days.

DangerousAll Dangerous Occurrences must be reported to the PIW, the EPMOccurrences:and the HSA, on an IR3 form which must be copied with a full report to EPM.

- **Minor Injuries:** Verbally reported, immediately, by the Contractor to the PIW and followed up in writing, within 24 hours, to the PIW with a copy to EPM. A PD1040 form must be completed and returned to EPM within 3 working days, followed by the full investigation report within 7 days.
- Near Misses: All "Near Misses" must be reported to the PIW, as soon as possible following the incident but not later than the next working day. Copies of all Class 1 Near Misses must accompany the Monthly Safety Report to EPM. Urgent and serious near misses must always be reported immediately to all parties.

Reportable accidents and dangerous occurrences shall be reported directly by the Contractor to the Health and Safety Authority in accordance with the Safety, Health and Welfare at Work (General Application) Regulations SI 299 of 2007 as amended from time to time. However, the Contractor shall provide a copy of the statutory forms to the EPM, e.g. IR1 and IR3.

- **Cable Dig In** Any Dig-In (Digging into a Cable) must be verbally reported immediately to the relevant EPM, the PIW and the System Controller, followed up in writing to the Project Leader and a copy to EPM within 24hrs and a copy of the HSA report (IR3) together with a full investigation report within 7 days.
- "Live" Poling: Any "Live Poling" incident must be verbally reported, immediately, to the EPM, verbally reported immediately to the System Controller, ESB Networks, and to the PIW, followed up in writing within 24hrs to the EPM and PIW and by a full investigation report within 7 days.

Appendix 8 Timber cutting, Miscellaneous Station works

1.0 Contract types covered in this document

- Timber cutting
- Bunding
- Fire extinguishers
- Weed killing
- Fencing
- Fire extinguishers
- Other miscellaneous station work which may arise

2.0 Introduction

ESB Networks engages a wide range of contractors in the cause of its business. The size and scope of each activity presents unique challenges to ESBN and its contractors. While CMP 13 gives the general framework this appendix is intended to clarify the specific requirements for the above types of contractors in light of the following:

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- Typical job sites are small, and as a result does not involve site offices
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- This may cause confusion in understanding who exactly is the Employers Project Manager

3.0 Clarifications

CMP 13 applies except where amended below

Section 4.1 Employer's Project Manager (EPM). This will be a designated ESB Project Leader for the particular contract type. This will be specified in the appointment process. While the contractor will deal with a number of ESB Supervisors (Person Issuing Work or PIW) on commercial matters, all written safety communication will be through the EPM.

Section 5.1 It is desirable that the contractor operates a recognised safety system such as SMP 20 $\,$

3.1 Roles and responsibilities

The EPM will

- Manage the formal safety relationship with the contractor
- Issue Preliminary Safety Plan at tender stage
- Assess safety documentation submitted at the tendering stage.
- Assess the contractor for PSCS appointment.
- This assessment will be valid on a national basis for 3 years

- Chair a mobilization meeting to confirm contact details for the EPM, PIW and System Controller relevant to each contract
- Chair a regular safety review with each Contractor and the relevant PIW's
- Issue relevant briefing information
- Co ordinate requests for inductions
- Maintain a Client file for each contractor to cover exchanges of safety information
- Ensure that documentation issued is the relevant and approved national issue
- Ensure that regular ESB audits of contractor safety are carried out each year

In turn the contractor will

- Carry out at least one staff site audit per working week
- Audit each member of his staff at least once every month
- Carry out at least one quality audit every two working weeks
- Provide the monthly report listed in the contract, including all necessary invoices, safety, and quality data by the 7th of the month
- Attend the regular safety reviews listed above
- Attend safety workshops with other contractors, as required by ESB Networks
- Keep up to date records of staff approvals and training and vet new employees to ensure that they have not come to the attention of ESBN in their previous employment
- Is responsible for requesting induction in a timely manner
- Ensure employees have current and valid ID, are competent and have been inducted
- Ensure that lifting equipment ,tools and transport is fit for purpose and that certification is up to date and available for inspection
- Prepare and update relevant method statements, safety statement and health and safety plans and to record such changes in an amendment log
- Comply with legal duties of PSCS when appointed to this role
- Consult his staff regularly on safety matters

The PIW will

- Issue work and check that it has been completed in line with the contract
- · Ensure good value, prompt service delivery ,safety and quality
- Ensure prompt processing of invoices and monthly reports
- Ensure correct data capture(Geodart, ARA etc)
- Liaise locally with the contractor
- Carry out Safety audits as required by the EPM
- Notify the EPM of any local safety issues and concerns arising
- Only use approved contractors

3.2 Incident reporting

Lost Time Injuries:	Verbally reported immediately by the Contractor to the relevant EPM, NPM and the PIW. Within 24hrs an initial report in writing must be submitted to the PIW with a copy to the EPM. A PD1040 form must be completed and returned to the EPM within 3 days. A full investigation report must be submitted within 14 days to the PIW with a copy to EPM.
Road Traffic Accidents, Including Bumps and Tips:	Verbally reported, immediately, by the Contractor to the PIW and followed up in writing within 24hrs to the PIW with a copy to EPM and NPM. An RTA report must be completed and returned to EPM, copy to the PIW, followed by the investigation report within 5 working days.
Dangerous Occurrences:	All Dangerous Occurrences must be reported to the PIW, the EPM,NPM and the HSA, on an IR3 form which must be copied with a full report to EPM.
Minor Injuries:	Verbally reported, immediately, by the Contractor to the PIW and NPM and followed up in writing, within 24 hours, to the PIW with a copy to EPM. A PD1040 form must be completed and returned to EPM within 3 working days, followed by the full investigation report within 7 days.
Near Misses:	All "Near Misses" must be reported to the PIW, as soon as possible following the incident but not later than the next working day. Copies of all Class 1 Near Misses must accompany the Monthly Safety Report to EPM. Urgent and serious near misses must always be reported immediately to all parties.
	Reportable accidents and dangerous occurrences shall be reported directly by the Contractor to the Health and Safety Authority in accordance with the Safety, Health and Welfare at Work (General Application) Regulations SI 299 of 2007 as amended from time to time. However, the Contractor shall provide a copy of the statutory forms to the EPM, e.g. IR1 and IR3.
Cable Dig In	Any Dig-In (Digging into a Cable) must be verbally reported immediately to the relevant EPM, the PIW and the System Controller, followed up in writing to the Project Leader and a copy to EPM within 24hrs and a copy of the HSA report (IR3) together with a full investigation report within 7 days.

Appendix 9 Network Operation, Generation Operation/Maintenance and Fuel Delivery on offshore islands

1.0 Contract types covered in this document

- Network Operations and minor works
- Operation and Maintenance of generators
- Delivery of fuel to generators
- All the above activities are in relation to designated offshore islands

2.0 Introduction

ESB Networks engages a wide range of contractors in the cause of its business. The size and scope of each activity presents unique challenges to ESBN and its contractors. While CMP 13 gives the general framework this appendix is intended to clarify the specific requirements for the above types of contractors in light of the following:

- Each individual contractor has a small number of employees
- Work is intermittent in nature, and can include network operation of an ESB controller who is remote from the location
- Due to the limited boat links ESBN representatives may rarely be present
- Weather conditions may result in the island being isolated for prolonged periods of time
- Typical job sites are small, and as a result does not involve site offices
- This may cause confusion in understanding who exactly is the Employers Project Manager, and the relationship with the contractor
- Some contractors may carry out a range of these duties

3.0 Clarifications

CMP 13 applies except where amended below

Section 4.1 Employer's Project Manager (EPM). This will typically be the Technical Services Manager for the ESB Division in which the contractor has his registered office. This will be specified in the appointment process. While the contractor will deal with a number of ESB Supervisors (Person Issuing Work or PIW) on commercial matters, all written safety communication will be through the EPM.

Section 5.1 It is desirable that the contractor operates a recognised safety system such as SMP 20 $\,$

3.1 Roles and responsibilities

The EPM will

- · Manage the formal safety relationship with the contractor
- Issue Preliminary Safety Plan at tender stage
- Assess safety documentation submitted at the tendering stage.

- Assess the contractor for PSCS appointment.
- This assessment will be valid on a national basis for 3 years
- Chair a mobilization meeting to confirm contact details for the EPM, PIW and System Controller relevant to each contract
- Chair a regular safety review with each Contractor and the relevant PIW's
- Issue relevant briefing information
- Co ordinate requests for inductions
- Maintain a Client file for each contractor to cover exchanges of safety information
- Ensure that documentation issued is the relevant and approved national issue
- Ensure that regular ESB audits of contractor safety are carried out each year

In turn the contractor will

- Carry out one safety audit every two weeks.
- Carry out JSSP before each job
- Submit one copy of a completed JSSP per week
- Complete switching plan for all network operations and copy to ESB network controller
- Provide the monthly report listed in the contract, including all necessary invoices, safety, and quality data by the 7th of the month
- Attend the regular safety reviews listed above
- Attend safety workshops with other contractors and training as required by ESB Networks
- Keep up to date records of staff approvals and training and vet new employees to ensure that they have not come to the attention of ESBN in their previous employment
- Is responsible for requesting induction in a timely manner
- Ensure employees have current and valid ID, are competent and have been inducted
- Ensure that lifting equipment ,tools and transport are fit for purpose and that certification is up to date and available for inspection
- Prepare and update relevant method statements, safety statement and health and safety plans and to record such changes in an amendment log
- Comply with legal duties of PSCS when appointed to this role
- Consult staff regularly on safety matters

The PIW will

- Issue work and check that it has been completed in line with the contract
- Ensure good value, prompt service delivery ,safety and quality
- Ensure prompt processing of invoices and monthly reports
- Ensure correct data capture(Geodart, ARA etc)
- Liaise locally with the contractor
- Carry out Safety audits as required by the EPM
- Notify the EPM of any local safety issues and concerns arising
- Only use approved contractors

3.2 Incident reporting

Lost Time Injuries: Road Traffic Accidents, Including Bumps and Tips:	Verbally reported immediately by the Contractor to the relevant EPM, and the PIW. Within 24hrs an initial report in writing must be submitted to the PIW with a copy to the EPM. A PD1040 form must be completed and returned to the EPM within 3 days. A full investigation report must be submitted within 14 days to the PIW with a copy to EPM. Verbally reported, immediately, by the Contractor to the PIW and followed up in writing within 24hrs to the PIW with a copy to EPM. An RTA report must be completed and returned to EPM, copy to the PIW, followed by the investigation report within 5 working days.
Dangerous Occurrences:	All Dangerous Occurrences must be reported to the PIW, the EPM and the HSA, on an IR3 form which must be copied with a full report to EPM.
Minor Injuries:	Verbally reported, immediately, by the Contractor to the PIW and followed up in writing, within 24 hours, to the PIW with a copy to EPM. A PD1040 form must be completed and returned to EPM within 3 working days, followed by the full investigation report within 7 days.
Near Misses:	All "Near Misses" must be reported to the PIW, as soon as possible following the incident but not later than the next working day. Copies of all Class 1 Near Misses must accompany the Monthly Safety Report to EPM. Urgent and serious near misses must always be reported immediately to all parties.
	Reportable accidents and dangerous occurrences shall be reported directly by the Contractor to the Health and Safety Authority in accordance with the Safety, Health and Welfare at Work (General Application) Regulations SI 299 of 2007 as amended from time to time. However, the Contractor shall provide a copy of the statutory forms to the EPM, e.g. IR1 and IR3.
Cable Dig In:	Any Dig-In (Digging into a Cable) must be verbally reported immediately to the relevant EPM, the PIW and the System Controller, followed up in writing to the Project Leader and a copy to EPM within 24hrs and a copy of the HSA report (IR3) together with a full investigation report within 7 days.

Appendix 10 Traffic management

1.0 Contract types covered in this document

- Preparation of traffic management plans for type A and B roadworks
- Construction and maintenance of approved traffic management plans

2.0 Introduction

ESB Networks engages a wide range of contractors in the cause of its business. The size and scope of each activity presents unique challenges to ESBN and its contractors. While CMP 13 gives the general framework this appendix is intended to clarify the specific requirements for the above types of contractors in light of the following:

- Each individual contractor has a small number of employees
- Work is intermittent in nature
- Typical job sites are small, and as a result does not involve site offices
- The contractor may work for a wide range of ESB managers
- This may cause confusion in understanding who exactly is the Employers Project Manager, and the relationship with the contractor

3.0 Clarifications

CMP 13 applies except where amended below

Section 4.1 Employer's Project Manager (EPM). This will typically be the Technical Services Manager for the ESB Division in which the contractor has his registered office. This will be specified in the appointment process. While the contractor will deal with a number of ESB Supervisors (Person Issuing Work or PIW) on commercial matters, all written safety communication will be through the EPM.

Section 5.1 It is desirable that the contractor operates a recognised safety system such as SMP 20 $\,$

3.1 Roles and responsibilities

The EPM will

- Manage the formal safety relationship with the contractor
- Assess safety documentation submitted at the tendering stage.
- Assess the contractor for PSCS and PSDP appointment.
- This assessment will be valid on a national basis for 3 years
- Chair a mobilization meeting to confirm contact details for the EPM, PIW and System Controller relevant to each contract
- Chair a regular safety review with each Contractor and the relevant PIW's
- Issue relevant briefing information
- Co ordinate requests for inductions
- Maintain a Client file for each contractor to cover exchanges of safety information
- Ensure that documentation issued is the relevant and approved national issue
- Ensure that regular ESB audits of contractor safety are carried out each year

In turn the contractor will

- Carry out one safety audit every two working weeks.
- Carry out JSSP before each job
- Submit one copy of a completed JSSP per working week
- Provide the monthly report listed in the contract, including all necessary invoices, safety, and quality data by the 7th of the month
- Attend the regular safety reviews listed above
- Keep up to date records of staff approvals and training and vet new employees to ensure that they have not come to the attention of ESBN in their previous employment
- Is responsible for requesting induction in a timely manner
- Ensure employees have current and valid ID, are competent and have been inducted
- Ensure that lifting equipment ,tools and transport are fit for purpose and that certification is up to date and available for inspection
- Prepare and update relevant method statements, safety statement and health and safety plans and to record such changes in an amendment log
- Comply with legal duties of PSDP and PSCS when appointed to this role
- Consult staff regularly on safety matters

The PIW will

- Issue work and check that it has been completed in line with the contract
- Ensure good value, prompt service delivery ,safety and quality
- Ensure prompt processing of invoices and monthly reports
- Ensure correct data capture(Geodart, ARA etc)
- · Liaise locally with the contractor
- Carry out Safety audits as required by the EPM
- Notify the EPM of any local safety issues and concerns arising
- Only use approved contractors

3.2 Incident reporting

Lost Time Injuries: Verbally reported immediately by the Contractor to the relevant EPM, and the PIW. Within 24hrs an initial report in writing must be submitted to the PIW with a copy to the EPM. A PD1040 form must be completed and returned to the EPM within 3 days. A full investigation report must be submitted within 14 days to the PIW with a copy to EPM.

Road TrafficVerbally reported, immediately, by the Contractor to the PIW andAccidents,followed up in writing within 24hrs to the PIW with a copy to EPM. AnIncluding BumpsRTA report must be completed and returned to EPM, copy to theand Tips:PIW, followed by the investigation report within 5 working days.

DangerousAll Dangerous Occurrences must be reported to the PIW, the EPMOccurrences:and the HSA, on an IR3 form which must be copied with a full report
to EPM.

Minor Injuries:	Verbally reported, immediately, by the Contractor to the PIW and followed up in writing, within 24 hours, to the PIW with a copy to EPM. A PD1040 form must be completed and returned to EPM within 3 working days, followed by the full investigation report within 7 days.
Near Misses:	All "Near Misses" must be reported to the PIW, as soon as possible following the incident but not later than the next working day. Copies of all Class 1 Near Misses must accompany the Monthly Safety Report to EPM. Urgent and serious near misses must always be reported immediately to all parties.
	Reportable accidents and dangerous occurrences shall be reported directly by the Contractor to the Health and Safety Authority in accordance with the Safety, Health and Welfare at Work (General Application) Regulations SI 299 of 2007 as amended from time to time. However, the Contractor shall provide a copy of the statutory forms to the EPM, e.g. IR1 and IR3.

Appendix 11 Non- Construction Contractors

1.0 Contract types covered in this document

- Standard Materials Haulage
- Wood Pole Haulage
- Disposal of Oil filled Equipment
- Disposal of Hazardous Material
- Other Waste/Recycling/Scrap Contracts
- Other activities not covered under the Construction Regulations

2.0 Introduction

ESB Networks engages a wide range of contractors in the cause of its business. The size and scope of each activity presents unique challenges to ESBN and its contractors. While CMP13 gives the general framework this appendix is intended to clarify the specific requirements for the above types of contractors in light of the following:

- Each individual contractor typically has less than 20 staff working for ESB
- Contracts are managed centrally and will cover all locations

3.0 Clarifications

Employers Project Manager (EPM). This will be the manager of the specific contract and will be clearly identified in the appointment process. While the contractor will deal with a number of ESB Supervisors on commercial matters, all written Health & Safety communication will be through this Manager.

Re Section 5.1 of CMP 13 It is desirable that the contractor operates a recognised safety system

3.1 Roles and Responsibilities

The EPM will

- Manage the formal safety relationship with the contractor
- Issue Preliminary Safety Plan at the tender stage
- Assess safety documentation submitted at the tendering stage
- Take inputs from other relevant ESB sources
- Assess the contractor for appointment
- Chair an initial meeting to confirm contact details and procedures
- Chair regular safety review meetings with each contractor
- Issue relevant briefing information
- Maintain a Client file for each contractor to cover exchanges of safety information
- Ensure that documentation issued is the relevant and approved national issue
- Ensure that regular ESB audits of contractor safety are carried out each year

The Contractor will

- Carry out an agreed number of safety audits appropriate for the activity each month
- Develop a Site Safety Work Plan where requested

- Complete the monthly report listed
- Attend regular safety reviews
- Maintain up to date staff training records
- Ensure all staff are inducted, have appropriate training and are competent
- Ensure staff have a valid ID
- Ensure equipment, tools and transport are fit for purpose and comply with all statutory requirements
- Certification for equipment is current and available for inspection
- Prepare and update relevant method statements, safety statements and health and safety plans and to record such changes in an amendment log
- Consult staff regularly on safety matters

The PIW will (person issuing work, normally ESB Supervisor)

- Issue work and check that it has been completed in line with the contract
- Ensure good value, prompt service delivery, safety and quality
- Ensure prompt processing of invoices and monthly reports
- Ensure correct data capture
- Liaise locally with the contractor
- Carry out safety audits as required by the EPM
- Notify the EPM of any local safety issues and concerns arising
- Only use approved contractors

3.2 Incident Reporting

Lost Time Injuries:	Verbally reported immediately by the contractor to the EPM, and the PIW. Submit an initial written report within 24 hours to the EPM and PIW. A completed PD1040 form must returned to the EPM, copy to PIW within 3 days. A full investigation report must be submitted to the EPM and PIW within 14 days. The HSA must be notified by the contractor of any Reportable accidents (IR1 form).
Road Traffic Accidents, Including Bumps and Tips:	Verbally reported immediately by the contractor to the EPM, and the PIW. Submit an initial written report within 24 hours to the EPM and PIW. An RTA report must be completed and returned to the EPM, copy to PIW, followed by an investigation report within 5 days.
Dangerous Occurrences:	Verbally reported immediately by the contractor to the EPM, and the PIW. The contractor must complete an IR3 form and send it to the HSA, with a copy and a full report to the EPM and PIW.
Minor Injuries:	Verbally reported immediately by the contractor to the EPM, and the PIW. Submit an initial written report within 24 hours to the EPM and PIW. A completed PD1040 form must returned to the EPM, copy to PIW within 3 days. A full investigation report must be submitted to the EPM and PIW within 7 days.
Near Misses:	Verbally reported immediately by the contractor to the EPM, and the PIW. Near Misses must be entered on the monthly report.
Environmental Incidents:	Oil spills etc may occur as a result of a near miss or accident. The Environmental Management section of ESB has procedures to be followed in these instances. Such instances must be verbally reported immediately by the contractor to the EPM, and the PIW.

Monthly Report for Non Construction Contractors

Contractor	Audits 2011 Target	Audits Actual Year To-Date	Audits Closed	Number of deliveries	LTI's Year To-Date	Minor Accidents – Non-LTI's Year To-Date	Near Misses Year To-Date
J.Bloggs							
Total	**	**					**
 LTI's year to 	date:						
To-date Ac	ctivity at time			Details		Date of Incident	Comments
LTI 1.							
Minor Accide	ents – Non-LTI's y	ear to date:					
To-date Ac	tivity at time			Details		Date of Incident	Comments
MA 1.							
MA 2							
 Near Misses 							
To-date	Activity at time			Details		Date of Incident	Comments
NM 1							
NM2							

ESB Contract Management Procedure

13. Contractor Safety Regulations

Month :	Project :
Contractor :	Completed by :

Insert the relevant dates against all staff and subcontractors. <u>Highlight staff that were audited this month by setting their "Name" Cells to Green pattern.</u> Enter details of all Leavers and/or Joiners separately at the end

Position	Name	ESB Induction Date	Safepass Card Number	Safepass Expiry Date	Driving Licence ExpiryDate	Forklift Licence Expiry Date	Truck Mounted Crane Licence Expiry Date	CSCS Date	Manual Handling Date
				_	_				
									-
									-