



Energy Use and Efficiency Policy

ESB's purpose is to deliver a brighter future, for the customers and communities we serve. As part of this purpose, ESB commits itself to continually improve its energy performance, reduce energy consumption and related emissions. Using low carbon energy wisely and efficiently is central to ESB's Driven to make a difference: Net Zero by 2040 strategy.

Our commitments are to:

- Reduce the use of energy at our facilities, fleet and operations.
- Engage our people through the promotion of sustainability and energy efficiency programmes, including training them in energy conservation and carbon reduction towards Net Zero 2040.
- Document and appropriately resource our Energy Management System complying with ISO50001, for the effective management and improvement of energy performance objectives and targets.
- Uphold compliance with all relevant legal and other commitments for energy efficiency, energy use and carbon reduction.
- Continue to strive for energy conservation, including through investment in energy and carbon efficient products and services and through support for design strategies which improve energy performance.
- Effectively engage with stakeholders through provision of reliable and transparent information on ESB's energy consumption and adopted improvement actions.

Paddy Hayes

Chief Executive

15th December 2025

