

Energy Use and Efficiency Policy

ESB driven to make a difference. Delivering a brighter future: creating and connecting sustainable, reliable and affordable energy, and supporting the customers and communities we serve to achieve net zero.

As part of this purpose, ESB commits itself to continually improve its energy performance, reduce energy consumption and emissions and to:

- Reduce the use of energy at our facilities, fleet and operations.
- Engage our people through the promotion of sustainability and energy efficiency programmes, including training them in energy conservation and carbon reduction towards NetZero 2040.
- ocument and appropriately resource our energy management system complying with ISO50001, for the effective management and improvement of energy performance objectives and targets.
- phold compliance with all relevant legal and other commitments for energy efficiency, energy use and carbon reduction.
- Continue to strive for energy conservation, including through investment in energy and carbon efficient products and services and through support for design strategies which improve energy performance.
- Effectively engage with stakeholders through provision of reliable and transparent information on ESB's energy consumption and adopted improvement actions.

Energy is at the heart of our business.

Using low carbon energy wisely and efficiently, and helping other energy users do likewise, is central to ESB's Strategy, Driven to make a Difference: Net Zero by 2040.

This policy shall be subject to regular review and update as appropriate, ensuring it is clearly documented and communicated by management across all levels within the organisation.

Signed

Date

22.11.2022

Paddy Hayes Chief Executive