



**ESB recently announced it is seeking an additional 1,000 employees – what are the key areas that you are hiring in?**

As part of our transformative drive to deliver the infrastructure, services and associated customer-focused solutions required to achieve net zero, ESB is seeking skilled and specialist people for roles in the areas of:

**IT** – Cyber, Data Scientists, IA, Digital Cloud, Project Management.

**Engineering** – Offshore, renewables, network planning, civil, electrical, mechanical, environmental, asset development.

**Professional Services** – Procurement, Financial Accountants, Commercial Analysts, Trading, Customer Service, Human Resources.

**Our talent Pipeline** – Network technicians, craft apprentices, finance/IT/Business apprentices, graduates and trainees (engineering, commercial, finance, HR, IT, marketing).

**Where will these jobs be advertised?**

All jobs will be posted on our website ([esb.ie](http://esb.ie)) and advertised across all our social media channels including Twitter, LinkedIn and Facebook.

**I don't see a job in my area. When will I know it will be advertised?**

Register your interest [here](#) and we will send notifications of when suitable jobs are posted.

**Where will all the jobs be based?**

The location depends on the specific role you are looking at. All location details will be posted for each job.

ESB has offices and depots all around the country. We are one of the founding members of The Remote Alliance – a new initiative established by the social enterprise Grow Remote. Working with other like-minded members, we are committed to developing solutions that will ensure remote and hybrid working will become a sustainable part of our business through offering flexible working arrangements, equipment for establishing a home office and support for Smart Travel initiatives.

**I applied for a job with ESB but I have not heard anything since. When will I hear?**

Once you have applied for a role you will receive a confirmation receipt. Please email [recruitment@esb.ie](mailto:recruitment@esb.ie) for any queries.

**What trainee programmes do you offer?**

ESB has a longstanding partnership with AHEAD through the Willing Able Mentoring (WAM) Programme to offer employment opportunities on the Traineeship Programme for people with disabilities. Successful candidates are afforded an opportunity to gain employment experience in a modern business environment, with emphasis on the promotion of the trainee's personal and professional development. Managed by ESB's Access Officer, the programme is intended to benefit candidates in applying for and securing future employment opportunities.

## What graduate programmes do you offer?

### ESB's Graduate Development Programme

The objective of our programme is to launch you on a fast track to career success. A career with ESB will allow you to grow professionally and develop the necessary skills to help deliver ESB's strategic objectives.

We have developed our Graduate Development Programme based on the following pillars:

- structured rotations;
- challenging assignments;
- robust learning and development;
- experience working on major projects;
- exposure to different aspects of our business;
- a mentor who will help you on your journey.

You will be offered a competitive salary and an extensive benefits package. Whichever part of the business you work in, we want you to succeed and at the same time enjoy being part of our community.

At ESB, we have a strong culture of giving back. Through our Corporate Social Responsibility Fund, Energy For Generations, we allocate over €1m annually to support organisations working in the areas of suicide prevention, homelessness and educational disadvantage. We encourage staff to take part in initiatives such as "Time to Read" scheme for local schools.

Our opportunities for graduates, span a range of disciplines:

- Engineering - Electrical, Mechanical, Civil, Quantity Surveying
- IT
- Commercial
- Marketing
- Human Resources
- Finance