



Energy for  
generations

# ESB GRADUATE DEVELOPMENT PROGRAMME 2017

Do you want to work for a vibrant, successful and  
innovative organisation?



Ireland's  
**Number 1**  
Energy Employer





Energy for generations

**ESB has a number of exciting opportunities for Graduates across a range of disciplines including..**



**Starting  
September  
2017**

## Who we are

ESB is Ireland's foremost energy company. Through innovation, expertise and investment we are leading the way in developing smart and sustainable energy systems to meet the demands of modern life.



## Why join us

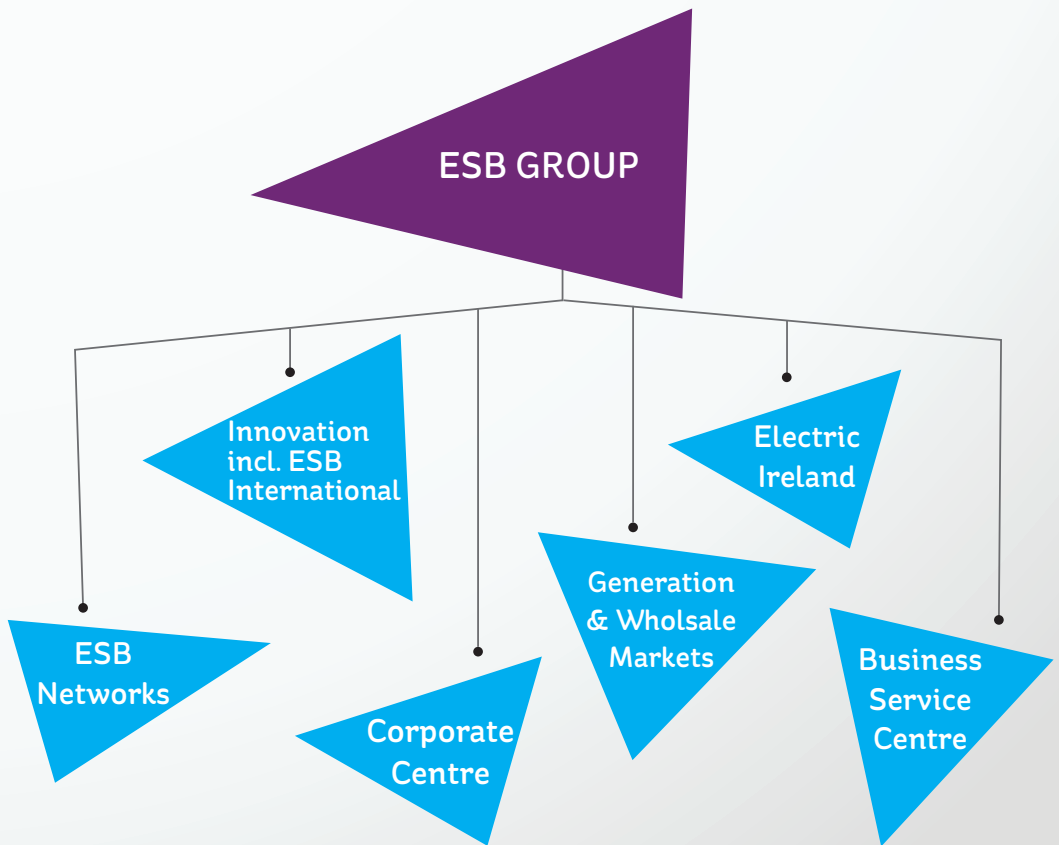
We are a company that really cares about its people. You will experience the benefits of working for ESB from day one.

- You will have an opportunity to work in an innovative and diverse organisation.
- Be supported to achieve your personal and career development goals.
- Be part of a wide and varied team.
- You will be part of a community.
- Receive a competitive salary and benefits package.

**Apply now:**  
[esb.ie/careers/graduateprogramme2017](http://esb.ie/careers/graduateprogramme2017)

# This is what our business looks like

As a graduate you could be working in any part of our business.



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## What our graduates say about us

### Jeff Walsh

Maynooth University

"I completed the Engineering Graduate Development Programme in 2013. During my time on the graduate programme I was rotated into a number of different roles and gained the skillset and knowledge to progress within ESB. I have recently worked as senior project manager for a €12 million project and really enjoyed it. I am also currently completing my Masters which has been sponsored by ESB"



### Alan Quigley

National University of Ireland Galway

"I started the Accountancy Traineeship in 2015. I am currently working on the group accounting team and one of my main tasks is to aid in the preparation of the financial statements. I have received fantastic support since joining and have attended several training courses to aid my professional and personal development."



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## What our graduates say about us

### Emma Louise Connolly

National College of Ireland

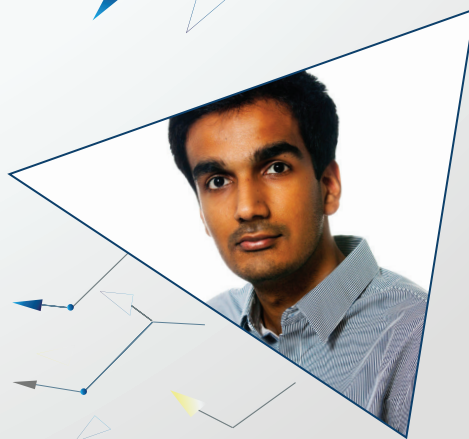
"I am having an amazing time on the Graduate Development Programme. As an IT Graduate, I am constantly learning and developing new skills while working with one of the most advanced telecommunication infrastructures in the country. ESB also has a great company culture. I am a member of the staff Running Club and volunteer with the Time to Read Scheme for local schools".



### Zubair Masood

Trinity College Dublin

"I started as an IT graduate in September 2015. Many events are organised throughout the year and this has given me the chance to meet loads of people across all of the different disciplines. I was assigned a mentor and a buddy when I started the graduate programme and both have been really helpful. I have attended numerous training days and this has helped me build up new skills."



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## Your career development

The objective of our Programme is to launch you on a fast track to career success. Working with us, you will be part of a winning team in a culture that thrives on teamwork and innovation. A career with ESB will allow you to grow professionally and develop the necessary skills to help deliver ESB's strategic objectives.

### Our graduate programme includes:

- Structured rotations
- Robust learning and development
- Experience working on major projects
- Exposure to different aspects of our business
- A mentor who will help you on your journey

## What to expect

- You will be offered a competitive salary and an extensive benefits package. Whichever part of the business you work in, we want you to succeed and at the same time enjoy being part of our community.



- Get to know us through our team building events which include a cross company Power Challenge, a 30km walk held in Sligo and through our varied clubs and societies.
- We have a strong culture of giving back and we encourage staff to take part in initiatives such as "Time to Read" scheme for local schools.



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# ESB Graduate Development Programme

Our Graduate Development Programmes include:

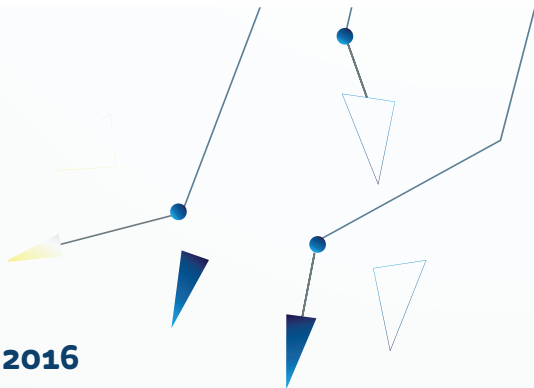


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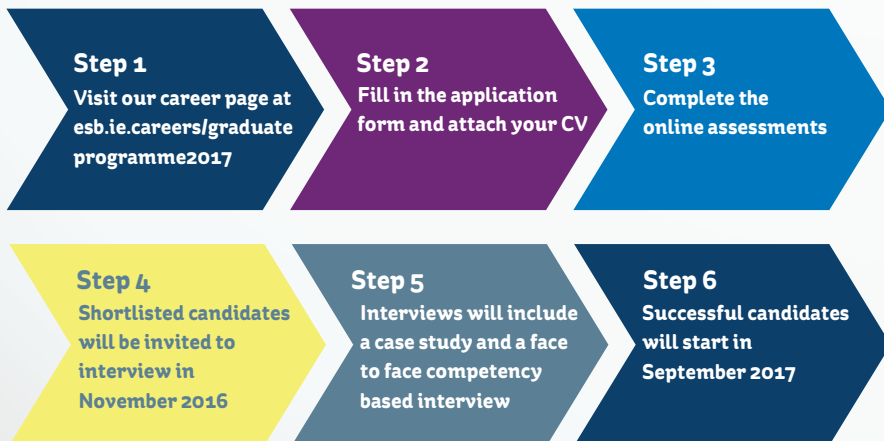
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# What's next?

**Closing date**      **24 October 2016**



## How to apply for the Graduate Development Programme



We look forward to receiving your application

**Apply now:** [www.esb.ie/careers/graduateprogramme2017](http://www.esb.ie/careers/graduateprogramme2017)

**Facebook:** [www.facebook.com/ESBCareers/](http://www.facebook.com/ESBCareers/)



**ESB is an equal opportunities employer**

## We are visiting your college on ...

UCC	Science, Engineering & Technology Fair	14-Sep-16
DIT	SEEE Work Placement	27-Sep-16
CIT	Careers and Employability Fair	27-Sep-16
UCD	Business, Management & Finance Fair	27-Sep-16
NCI	Interactive C.V. & LinkedIn Session	28-Sep-16
UCD	Science, Engineering & Technology Fair	28-Sep-16
DCU	Accounting, Finance, Business & Law	29-Sep-16
NUIG	Graduate Fair	04-Oct-16
Gradireland	Career Fair	05-Oct-16
UL	Career Fair	06-Oct-16
UCD Smurfit	Business Fair	07-Oct-16
LIT	Career Fair	11-Oct-16
UCC	Graduate Fair	11-Oct-16
QUB	Actuarial and Finance Careers Fair	12-Oct-16
DIT	Business and Marketing Fair	12-Oct-16
UU	Business, Finance & Law	17-Oct-16
UU	Engineering & Construction	18-Oct-16
QUB	Business & Finance Fair	18-Oct-16
QUB	Eng, Science & Technology Fair	19-Oct-16
TCD	Engineering Fair	20-Oct-16
UU	IT	20-Oct-16
DIT	Engineering & Transport Fair	26-Oct-16
UCD	Internship Fair	02-Feb-17

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