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# BRIGHTER STARTS HERE

JOIN OUR IT TEAM AND HELP CREATE  
A LOW CARBON, SUSTAINABLE FUTURE.

APPLY NOW



At ESB the Digital Factory and Digital Accelerator Teams are at the forefront of our Digital Delivery strategic initiative. These teams lead delivery of digital products and services, as well as integrate the required digital and business capabilities to work seamlessly to facilitate and empower digital self-sufficiency.

## Senior Scrum Master

As a Scrum Master you will be working in the fast-paced growing Digital Factory – the team responsible for the delivery of Digital Products aligned to ESB’s Digital Strategy. You will be responsible of the mobilisation, set up, & management of Scrum teams working closely with Product Owners and stakeholders across ESB business units in the delivery of Digital Products and Services.

You will be responsible to ensure that correct Agile processes and practices are adopted by the Scrum teams and ensure best product delivery standards are followed bringing your own innovative view and experience into the picture as well.

Key responsibilities of this role include:

- Organising and running the Scrum Ceremonies
- Set-up the team for success, agree ways of working and measures of success
- Provide measurable outputs to Product and Delivery Leads
- Improve team flow efficiency by removing impediments
- Ensure ESB standards and quality are maintained through all phases of development
- Support the Product Owner to understand more technical and NFR user stories
- Foster a High-Performance culture in the team
- Assess the available development environment & toolsets and provide recommendations to the Skills & Capability Lead
- Train up ESB staff in the Agile approach, in particular the Processes and techniques associated with the Scrum
- Share knowledge and support to the Agile coach and other Product Development teams
- Assist in preparation of Business Cases, Expenditure Approvals and RFIs/RFPs as appropriate
- Manage and report on costs of the team and product development through all phases
- Input to Financial planning in Digital Factory
- Managing vendor relationships with external suppliers including the regular reporting of SLA performance and arranging regular technology updates for the relevant stakeholders
- Attend Solution Planning workshops and meetings
- Manage and report on Risks and Issues through all phases of development
- Ensure Products are transitioned successfully to BAU Support team

## Knowledge, Skills and Experience

### Essential

- 7 years' project management experience, with experience of delivering medium/large projects across a range of IT Technologies.
- Expert in Scrum Methodology, with 5 years' experience using Agile project management methodologies ideally SCRUM.
- Extensive project management experience, with experience of delivering small/medium projects/ products across a range of IT Technologies.
- Strong experience of software development systems and processes.
- Outstanding analytical and problem-solving skills.
- A proven ability to deliver on software projects in a fast-paced environment.
- Strong experience in agile development and project management practices.
- Ability to manage and co-ordinate stakeholder engagements and meetings.
- Experience in ITSM incident and change management processes- preferably ITIL certified.
- Excellent stakeholder management skills at all levels.
- Excellent communications skills - Reporting, documentation/writing, and presentation.
- Self-directed, innovative.
- Experience with a wide range of IT environments, platforms and applications and keeps up with latest innovations.

### Desirable

- Experience of product development in large enterprises.
- Experience of developing in Cloud platforms.
- Knowledge Automation strategies and methods.
- Ability to coach and develop teams.
- Knowledge of DevSecOps practices at all stages of the pipeline.

## Qualifications

### Essential

- Third level qualification in an IT, Computing, Computer Science or equivalent (where IT was a major component), or equivalent experience.

### Desirable

- Scrum certification.
- PRINCE2 Practitioner Project Management certification.
- Certification in Agile project management methodologies such as PRINCE2 Agile and/or SCRUM software development framework.

## Reporting to

- The successful candidate will report to a Digital Factory Product Lead / Delivery Lead as applicable.

## Location

**Base Location:** Fitzwilliam 27, ESB's new Head Office, Dublin (Smart/Remote Working suitable)

ESB is committed to offering flexibility in ways of working and we call that **Smart Working** – combining digital tools with a culture of trust and empowerment to enable flexible and remote ways of working.

The successful candidate may combine remote / smart working within the jurisdiction (Republic of Ireland), with attendance at base for in-person collaboration, the frequency of which is agreed with the manager and subject to ongoing review.

## Further Information

Further information on all our current Digital/Technology/IT related roles, including full job descriptions and information on our Smart Working as well as our new state of the art Head Office Fitzwilliam 27, visit [www.esb.ie/careers](http://www.esb.ie/careers)

In return, we offer excellent career enhancing opportunities where our people can thrive in a fast paced, agile environment by giving them the tools, flexibility and autonomy to deliver on our purpose: leading the transition to a secure, affordable, low-carbon energy future for our customers and communities.

We pride ourselves in the mentoring, training and development offered to staff, as well as our competitive and attractive rewards and benefits package.

We are also offering a once-in-a-generation opportunity to empower our people to work smarter, enjoy the benefits of an inclusive, flexible working culture and significantly reduce carbon emissions through remote and hybrid working.

## Closing Date

Closing date for applications is Monday 18<sup>th</sup> October 2021.  
If you have any queries in relation to this job, please contact [recruitment@esb.ie](mailto:recruitment@esb.ie)

## Apply Now

To apply for the **Senior Scrum Master** and other Digital Delivery roles, click on the link below:

<https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=7322&company=electric02>