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BRIGHTER STARTS HERE

JOIN OUR IT TEAM AND HELP CREATE
A LOW CARBON, SUSTAINABLE FUTURE.

APPLY NOW



At ESB the Digital Factory and Digital Accelerator Teams are at the forefront of our Digital Delivery strategic initiative. These teams lead delivery of digital products and services, as well as integrate the required digital and business capabilities to work seamlessly to facilitate and empower digital self-sufficiency.

Scrum Master

As a Scrum Master you will be working in the fast-paced growing Digital Factory – the team responsible for the delivery of Digital Products aligned to ESB’s Digital Strategy. You will be responsible of the mobilisation, set up, & management of Scrum teams working closely with Product Owners and stakeholders across ESB business units in the delivery of Digital Products and Services.

You will be responsible to ensure that correct Agile processes and practices are adopted by the Scrum teams and ensure best product delivery standards are followed bringing your own innovative view and experience into the picture as well.

Key responsibilities of this role include:

- Lead daily stand-ups and scrum ceremonies for scrum teams.
- Work with product owners to groom the backlog and plan sprints.
- Track, escalate and remove impediments. Work with component teams to resolve issues.
- Report at daily Scrum of Scrum meetings. Track burn down, issues and progress.
- Improved team velocity by incorporating capacity planning into sprint planning sessions.
- Ensure that the scrum has the right skills and that expertise needed outside the scrum is available.

Knowledge, Skills and Experience

Essential

- 5 years’ project management experience, with experience of delivering small/medium projects across a range of IT Technologies.
- 2-3 years’ experience using Agile project management methodologies ideally SCRUM.
- Knowledge of software development process and a track record in delivering digital projects.
- Experience of leading multi-vendor team on projects.
- Self-motivator and problem solver with excellent communications and facilitation skills.
- Highly organised planning and time management skills with excellent attention to detail.
- Delegation / people management / conflict management / negotiator / stakeholder management skills.

Qualifications

Essential

- Third level qualification in an IT, Computing, Computer Science or equivalent (where IT was a major component), or equivalent experience.

Desirable

- Scrum certification.
- PRINCE2 Practitioner Project Management certification.
- Certification in Agile project management methodologies such as PRINCE2 Agile and/or SCRUM software development framework.

Reporting to

- The successful candidate will report to a Digital Factory Product Lead / Delivery Lead as applicable .

Location

Base Location: Fitzwilliam 27, ESB's new Head Office, Dublin (Smart/Remote Working suitable)

ESB is committed to offering flexibility in ways of working and we call that **Smart Working** – combining digital tools with a culture of trust and empowerment to enable flexible and remote ways of working.

The successful candidate may combine remote / smart working within the jurisdiction (Republic of Ireland), with attendance at base for in-person collaboration, the frequency of which is agreed with the manager and subject to ongoing review.

Further Information

Further information on all our current Digital/Technology/IT related roles, including full job descriptions and information on our Smart Working as well as our new state of the art Head Office Fitzwilliam 27, visit www.esb.ie/careers

In return, we offer excellent career enhancing opportunities where our people can thrive in a fast paced, agile environment by giving them the tools, flexibility and autonomy to deliver on our purpose: leading the transition to a secure, affordable, low-carbon energy future for our customers and communities.

We pride ourselves in the mentoring, training and development offered to staff, as well as our competitive and attractive rewards and benefits package.

We are also offering a once-in-a-generation opportunity to empower our people to work smarter, enjoy the benefits of an inclusive, flexible working culture and significantly reduce carbon emissions through remote and hybrid working.

Closing Date

Closing date for applications is Monday 18th October 2021.
If you have any queries in relation to this job, please contact recruitment@esb.ie

Apply Now

To apply for the **Scrum Master** and other Digital Delivery roles, click on the link below:

<https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=7322&company=electric02>